



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: SHIVJAGRUTI SENIOR COLLEGE, NALEGAON DIST. LATUR

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-21

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR.OMSHIVAVISHWANATHLIGADE**
 - 2 Department : **History**
 - 3 Current Designation & Academic Level : **Asst. Prof.**
 - 4 Date of last Promotion : **16/12/2020**
 - 5 Which position and Academic Level are you an applicant under CAS : **13A to 14**
 - 6 Date of eligibility for promotion : **16/12/2023**
 - 7 Address (With Pin code) : **C/o Khushalrao Birajdar,
Near Shivand Mandir
Nalegaon Tq. Chakur,
Dist.Latur 413524**
- Telephone / Mobile No : **9764046640 / 8208813884**
- E-mail : **omshivaligade@gmail.com**

8. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
High School / S.S.C.	Aurangabad	Mar-1985	52.14 %	II nd Class	General
Intermediate H.S.C.	Aurangabad	Mar-1990	43.50 %	Pass Class	General
B.A.	Marathwada uni, Aurangabad	Apr-1993	44.80 %	Pass Class	His, Soc, Pol sci
B.A	Tilak Maharashtra Uni, Pune	Dec-2001	61.81%	I st Class	History
M.A.	Marathwada uni, Aurangabad	May-1995	55.25 %	II nd Class	History
M.A	Dr. B.A.M.U. Aurangabad	Oct 2005	58.75 %	II nd Class	History
MS-CIT	MSBTE, Mumbai	Apr-2007	78 %		

11. Research Degree (s):

Degrees	Title	Date of award	University
M. Phil.	मराठेकालीन न्यायदानाचा अभ्यास : विशेष संदर्भ विविध दिव्य	10/12/2008	YCMOU, Nashik
Ph. D.	मराठेकालीन जातीय तंटे निराडे आणि शिक्षा यांचा चिकित्सक अभ्यास	12/06/2009	SRTMU, Nanded

11. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Releaving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor	History	14/09/1998	16/12/2020	AGP 8000 (AL 12)
Associate Professor	History	16/12/2020	Till Date	AGP 9000 (AL 12 to 13A)

12. **Period of teaching experience:**

P.G. Classes (In Years):**23**,

U.G. Classes (In Years): **23**

13. **Research Experience** excluding years spent in M. Phil. / Ph. D. (In Years): **16**

14 **Fields of Specialization under the Subject / Discipline :**

- a) *History of Marathas,*
- b) *History of Modern India*

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

Name of the Course	Place	Duration	Name of Organizer
<i>24th Online Short Term Course on E-Content Development</i>	<i>UGC- HRDC Gujrat University, Ahmedabad</i>	<i>28/05/2020 to 03/06/2020</i>	<i>UGC-HRDC, Delhi</i>

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

I. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per semester/ year	% of Teaching	For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	220			
	Teaching: ICT based	220			
	Practical	00			
	Tutorials / Assignments /	20			
	Field Work	00			
	Group Discussion	20			
	Seminars	20			
	Remedial Teaching	00			
	Clarifying doubts within and outside the class hours	10			
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	510	94.44	Good	
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participati on in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director GAK / Coordinator IQAC, Warden, etc.	150	25	Good	

(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
i) <i>Question Paper Setting</i>	90			
ii) <i>Invigilation/ Supervision</i>	18			
iii) <i>Flying Squad</i>				
iv) <i>CS/ ACS/ Custodian</i>				
v) <i>CAP Director/ Assistant Director</i>				
vi) <i>Unfair Menace Committee</i>				
vii) <i>Grievance Committee</i>				
viii) <i>Internal Assessment</i>	18			
ix) <i>External Assessment</i>				
x) <i>Re-valuation</i>				
xi) <i>Result Preparation (College Level for Internal Assessment)</i>	24			
xii) <i>M. Phil., Ph. D. Thesis evaluation / any other</i>		23	<i>Good</i>	
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.				
(d) Organizing seminars-01/conferences01/ workshops01, etc and other college/university activities.	84	12	<i>Good</i>	
(e) Evidence of actively involved in guiding Ph.D. students i) <i>No. of Registered candidate :05</i> ii) <i>No. of Awarded Candidates:01</i>	90	15	<i>Good</i>	
(f) Conducting Minor or Major Research Project sponsored by national or international agencies. i) <i>Above 10 Lacs:</i> ii) <i>Below 10 Lacs</i>				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) <i>No. of Papers Published (Single author):03</i> ii) <i>No. of Papers Published (Joint author):</i>	60	10	<i>Good</i>	
Overall Grading: Good: <i>Good in teaching and satisfactory or good in activity at S.No.2. Or</i> Satisfactory: <i>Satisfactory in teaching and good or satisfactory in activity at S.No.2.</i> Not Satisfactory: <i>If neither good nor satisfactory in overall grading.</i>			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Author s	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	<i>Prachin Bhartiya Itihasabat Dr. Babasaheb Ambedkaranchi Mandni pp. 44-47</i>	<i>Online Aayushi International Interdisciplinary Research Journal, Latur, Special Issue No. 75, Vol. 1, May, 2020</i>	<i>2349 - 638X</i>	<i>6.293</i>	<i>-</i>	<i>Principal Author</i>	<i>10</i>		
2	<i>Dr. Babasaheb Ambedkar ani Dikshabhumi pp.29-31</i>	<i>Online Ajanta an International Multidisciplinary Research Journal Aurangabad, Issue No. II, Vol. IX Apr-Jun 2020</i>	<i>2277 - 5730</i>	<i>6.399</i>	<i>-</i>	<i>Principal Author</i>	<i>10</i>		
3	<i>Shivkalin Nyayadamatil Foujadari Gunhyache Sandharbh, pp.83-88</i>	<i>UGC Listed Journal, History Research Journal, Issue XXV, 24-25 April 2021</i>	<i>0976 - 5425</i>	<i>-</i>	<i>-</i>	<i>Principal Author</i>	<i>10</i>		
<i>Total (1)</i>							<i>30</i>		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with	International /	No. of Co-	Whether Principal	Self-Appraisal	API Score Verified	Page No. of Relevant Documents
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	ISSN / ISBN NO.	National Publisher	Authors	Author / Co-Author	Score		
Sub Total: (2)(a)(i):							

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	<i>Dr. Babashaeb Ambedkar ani Ekvisave Shatak pp. 1-284</i>	<i>Aayushi International Interdisciplinary Research Journal, Latur, Special Issue No. 75, Vol. I, May.2020 ISSN 2349-638x</i>	International	4	No	01		
Sub Total (2)(a)(iii)						01		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total (2)(b)								
Total (2): (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if	Types of Teaching-	Specify ICTs resources: web link : YouTube	Date of	Date of Implementation	Self-Appraisal	API Score	Page No. of Relevant Documents

		any	Learning Environments: Face-to-face/ Networked / Open and distance/ Virtual / if any	Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	approval from authority		Score	Verified	
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)**

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

(at least one quadrant)

(2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of	Name of Programme	Specify ICTs	Whether Peer	No. of Co-Authors	Self-Appraisal	API Score Verified	Page No. of Relevant Documents
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	pages, ISSN/ ISBN NO. if any	& Course to which introduced	resources: web link	reviewed	Score		
1							
Sub Total: (3)(d)(iv)							
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:

**(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.	05		01	10		
Sub Total: (4)(a)					10		

**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

**(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Aitihashik Sanshodhanani Taltipa	40 th National Session of Marathawada Itihas Parishad,	Paper Presentation	Kai Bapusaheb Patil Ekambekar College Udgir	National	03		
Total (6) :						03		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without

impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	30		
(2) Publications (other than Research papers)	01		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	10		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	03		
Grand Total of Table 2	44		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching	Good

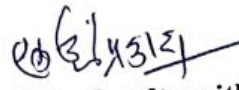
	2. Involvement in the University / College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	44

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I **Dr. Omshiva Vishwanath Ligade** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 01/05/2021
Place : Nalegaon


Signature of the faculty with
Designation
Dr. Omshiva V. Ligade (Asst. Prof.)

Date : 01/05/2021
Place : Nalegaon


Signature
Head of Department

Date : 01/05/2020
Place : Nalegaon


Signature
Director IQAC
Shivjagruti College, Nalegaon
Tq. Chakur Dist. Latur-413524


Signature of Principal
PRINCIPAL
Shivjagruti Senior College
Nalegaon, Dist. Latur-413524

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: SHIVJAGRUTI SENIOR COLLEGE, NALEGAON DIST. LATUR

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

**CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges**

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-21

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR.ARINDVASANTRAOKADAM**
 - 2 Department : **Geography**
 - 3 Current Designation & Academic Level : **Asst. Prof.**
 - 4 Date of last Promotion : **31 Oct. 2018**
 - 5 Which position and Academic Level are you an applicant under CAS : **12 to 13A**
 - 6 Date of eligibility for promotion : **03 Oct. 2021**
 - 7 Address (With Pin code) : **Nalegaon Tq. Chakur,
Dist.Latur 413524**
- Telephone / Mobile No : **99233335098 / 8668976073**
- E-mail : **kdmavind@gmail.com**

8. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
High School / S.S.C.	Aurangabad	Mar-1987	67 %	Ist Class	General
Intermediate H.S.C.	Aurangabad	Mar-1990	41.33 %	Pass Class	Phy, Chem, Math
B.A.	Marathwada uni, Aurangabad	Apr-1993	56.36 %	IInd Class	Geo, Soc, Eco.i
M.A.	Dr. BAMU, Aurangabad	Apr-1996	58.25 %	IInd Class	Geography
MS-CIT	MSBTE, Mumbai	Octr-2013	81 %		

9. Research Degree (s):

Degrees	Title	Date of award	University
M. Phil.	<i>Umland of Chakur: A Geographical Analysis</i>	03/10/2008	Vinayaka Missions University, Salem(TN)
Ph. D.	<i>A Geographical Analysis of Market Centers in Hingoli District</i>	17/10/2013	SRTMU, Nanded

10. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Releaving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor	Geography	14/09/1998	Till Date	AGP 8000 (AL 12)

12. Period of teaching experience:

P.G. Classes (In Years): **01,**

U.G. Classes (In Years): **23**

13. **Research Experience** excluding years spent in M. Phil. / Ph. D. (In Years): **15**

14 **Fields of Specialization under the Subject / Discipline :**

- a) *Economic Geography,*
- b) *Marketing Geography*

15 **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

Name of the Course	Place	Duration	Name of Organizer
<i>Online Short Term Course : 35 on Yoga and Mental Health</i>	<i>UGC-HRDC Sourashtra University, Rajkot (Gujarat)</i>	<i>07.09.2020 to 12.09.2020</i>	<i>UGC-HRDC Sourashtra University, Rajkot (Gujarat)</i>
<i>Seven Day Faculty Development Programme on The Role of a Teacher in Nation Building</i>	<i>Keshav Memorial Institute of Commerce and Sciences, Narayanaguda, Hyderabad</i>	<i>03.08.2020 to 09.08.2020</i>	<i>Keshav Memorial Institute of Commerce and Sciences, Narayanaguda, Hyderabad & ICSSR-SRC</i>

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board & Online	102	96.66	Good	
	Teaching: ICT based	86			
	Practical	240			
	Tutorials / Assignments /	20			
	Field Work	24			
	Group Discussion	20			
	Seminars	20			
	Remedial Teaching	00			
	Clarifying doubts within and outside the class hours	10			
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	522			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participati on in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head , Chairperson/ Dean / Director / Coordinator, Warden, etc.	120	20	Good	

(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
i) Question Paper Setting	18			
ii) Invigilation/ Supervision	06			
iii) Flying Squad External Examiner				
iv) CS ACS Custodian				
v) CAP Director/ Assistant Director	102			
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	24			
ix) External Assessment	18			
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)	12			
xii) M. Phil., Ph. D. Thesis evaluation / any other		30	Good	
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Worked in Plant Trees an Save Trees	30 + 78	18	Good	
(d) Organizing seminars- 01/conferences/ workshops, etc and other college/university activities. Gandhi Padyatra				
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate :01 ii) No. of Awarded Candidates:00	54	09	Good	
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author) 00 ii) No. of Papers Published(Joint author)				
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No 2 Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and

ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment. API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Author s	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	<i>Dr. Ambedkar ani Mahatma Gandhi yanche Asprushyatesan bhadhi Matbhed v Samya pp.32-35</i>	<i>Online Aayushi International Interdisciplinary Research Journal, Latur, Special Issue No. 75, Vol. I, May.2020</i>	<i>2349 - 638X</i>	<i>6.293</i>	<i>-</i>	<i>Principal Author</i>	<i>10</i>		
Total							10		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Auth	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
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				ers				
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Dr. Babashaeb Ambedkar ani Ekvisave Shatak pp. 1-284	Aayushi International Interdisciplinary Research Journal, Latur, Special Issue No. 75, Vol. 1, May.2020 ISSN 2349-638x	International	4	No	01		
Sub Total (2)(a)(iii)						01		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked / Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos- Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									

2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1									
2									
Subtotal (3)(b)									

(3) (c) MOOCs:

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)**

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.	01	--	--	--		
Sub Total: (4)(a)							

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)

B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	<i>Mahatma Gandhi ani Arogyachi Sankalpana</i>	<i>On the Occasion of Hutatma Din 30 Jan. 2018</i>	<i>Invited Lectures</i>	<i>Gandhi Adhyasan Kendra cultural Deptt. Shivjagruti Senior College Naleaon Dist. Latur</i>		02		
Total (6) :						02		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	10		
(2) Publications (other than Research papers)	01		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	02		
Grand Total of Table 2	13		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	13


List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers

etc. wherever Necessary)

UNDERTAKING

I **Dr. Arvind Vasantryo Kadam** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

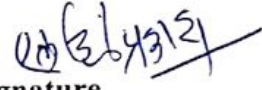
Date : 01/05/2021
Place : Nalegaon


Signature of the faculty with
Designation
Dr. Arvind V. Kadam (Asstt. Prof.)

Date : 01/05/2021
Place : Nalegaon


Signature
Head of Department

Date : 01/05/2021
Place : Nalegaon


Signature
Director IQA
Shivjagruti College, Nalegaon
Tq. Chakur Dist. Latur-413524


Signature of Principal
-PRINCIPAL
Shivjagruti Senior College
Nalegaon, Dist. Latur-413524

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: SHIVJAGRUTI SENIOR COLLEGE, NALEGAON

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor / Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology / Commerce & Management / Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. -2018/CR.56/18/UNI date 8th March, 2019
iii) SRIMLJ Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-21

IC BACKGROUND

1. Name (in Block Letters) : DR. BALAJI VITTHALRAO DIGOLE
2. Department : MARATHI
3. Current Designation & Academic Level : Associate Professor 13 A (AGP 9000)
4. Date of last Promotion : 16/12/2020
5. Which position and Academic Level are you an applicant under CAS : _____
: 13 A to 14 A
6. Date of eligibility for promotion : 16/12/2023
7. Address (With Pin code) : "Gopal" Nivas Amleshtwar Nagar,
Barshi Road, Latur - 413512
Telephone / Mobile No : 8698554403
e-mail : bdigole007@gmail.com

8. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
S. S. C.	Aurangabad	Mar 1987	389/55.7	II nd Class	Mar, Hin, Eng, Math, Sci, Soc
H. S. C.	Aurangabad	Mar 1989	284/47.33	II nd Class	Mar, Eng, His, Geo Soc, Pol Sci
Bachelors Degree	Aurangabad	Mar 1992	1240/49.60	II nd Class	Mar, His, Soc
Master Degree	Dr. B.A.M.U. Aurangabad	Mar 1994	446/55.75	II nd Class	Marathi
B.P.Ed.	Dr. B.A.M.U. Aurangabad	Mar 1995	297/49.50	II nd Class	Marathi
B.Ed.	S.R.T.M.U. Nanded	Mar 1997	295/49.16	II nd Class	Marathi, history
MS-CTT	MKCL Mumbai	Oct 2013	87 /87.00	I st Class	-

9. Research Degree (s):

Degrees	Title	Date of award	University
M. Phil.	शेतकरी खंडकव्याचा चिकित्सक अभ्यास	July 2008	YCMOU Nashik
Ph. D.	फ. म. शहाजिंदे यांच्या वाडमयाचा विवेचक अभ्यास	22 Nov. 2010	S.R.T.M.U. Nanded
D.Sc. / D. Litt.			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term/ Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Asst. Professor	B.V. Digole	B.A.	Adhoc		19.12.1997	23.09.1998	2200-4400	Not Clear post

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Associate Professor & H.O.D.	Marathi	24.09.1998	Till Date	13A (9000)

12 Period of teaching experience :

P.G. Classes (In Years): 5
U.G. Classes (In Years): 24

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 17

14 Fields of Specialization under the Subject / Discipline :

- a) Dalit Gramin Sahitya
- b) Sant Wangmay

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC/ One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Ist Online Refresher Course in Languages	UGC- HRDC – Goa University Ahmedabad	28.09.2020 –11.10.2020	UGC-HRDC GUJRAT UNIVERSITY AHAMADBAD
Online Short Term Course	UGC- HRDC- Saurashtra University Rajkot	17.08.2020 - 22.08.2020	UGC- HRDC- Saurashtra University Rajkot (Gujrat)
2 nd Online Short Term Course	UGC- HRDC- Gujrat University	24.05.2021 – 30.05.2021	UGC- HRDC- Gujrat University
Online Short Term Course	UGC- HRDC- Sagar (MP)	07.01.2021- 13.01.2021	UGC – HRDC Dr. Harising Gour Vishwavidyalaya, Sagar (MP)
2 nd Online Refresher Course	UGC-HRDC GUJRAT UNIVERSITY AHAMADBAD	16.08.2021 – 29.08.2021	UGC-HRDC GUJRAT UNIVERSITY AHAMADBAD

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80% & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	450		GOOD	
	Teaching: ICT based	10			
	Practical / Laboratory				
	Tutorials / Assignments / Project	40			
	Field Work				
	Group Discussion				
	Seminars				
	Remedial Teaching				
	Clarifying doubts within and outside the class hours		96.35		
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent				
2. Involvement in the University/College students related activities/research activities					
	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading	Verified API Grading by Committee
				For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	40		GOOD	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.			GOOD	
	i) Question Paper Setting	6		GOOD	
	ii) Invigilation/ Supervision	15			
	iii) Flying Squad	-			
	iv) CS/ ACS/ Custodian	-			
v) CAP Director/ Assistant Director	-				
vi) Unfair Merit Committee	-				

vii) <i>Orientation Committee</i>	-		GOOD	
viii) <i>Internal Assessment</i>	40			
ix) <i>External Assessment</i>	40			
x) <i>Re-evaluation</i>	-			
xi) <i>Result Preparation (College Level for Internal Assessment)</i>	10			
xii) <i>M.Phil., Ph. D. Thesis evaluation / any other</i>	100			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	NSS 240		GOOD	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	-			
(e) Evidence of actively involved in guiding Ph.D. students i) <i>No. of Registered candidate :</i> ii) <i>No. of Awarded Candidates:</i>	100		GOOD	
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) <i>Above 10 Lacs:</i> ii) <i>Below 10 Lacs</i>	-			
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) <i>No. of Papers Published (Single author):</i> ii) <i>No. of Papers Published (Joint author):</i>	-			
Overall Grading: <i>Good: Good in teaching and satisfactory or good in activity at S.No.2 Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2</i> <i>Not Satisfactory: If neither good nor satisfactory in overall grading.</i>			GOOD	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications,

project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, APF scores are prepared for research and academic contributions. The minimum APF scores required for teachers from this category are different for different levels of positions in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN/ ISBN/ DOI	Impact Factor If any	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self Appraisal Score	APF Score Verified	Page No. of Reference + Formulae etc.
1	महात्मा गांधी यंत्र विचारांची प्रासंगिकता (अ.क्र. १६, पृ. क्र. ५० ते ५४	Current Global Review Peer Reviewed Multi Disciplinary International Research Journal Special Issue - 28, Vol-1 March 2020	ISSN - 2319- 8648	7.139			10		21- 24
2	आहे हे असं आहे कथासंग्रहातील मध्यमवर्गीय स्त्री जीवनचित्रण अ.क्र. ४२, पृ.क्र. १९९ ते २०३	AAYUSHI International Interdisciplinary Research Journal Vol - VIII Issue 1 Jan. 2021	ISSN - 2349- 638X	7.149			10		199 - 203
3	महात्मा गांधी यांच्या विषयी प्रासंगिकता अ.क्र. १३ पृ. ४७ ते ५४	Power of Knowledge an International Multilingual Quarterly peer Review Refered Research Journal Special Issue IV Jan 2021	ISSN - 2320- 4494	2.728 6			10		47- 54

4	प्रस्थापित समकालीन आणि रूढी - परंपरांना छेद देणारे स्त्रीवादी नाटक: विशेष संदर्भ चारचौथी अ.क्र. ४३, पृ. क्र. १५१ ते १५५	AAVUSHI International Interdisciplinary Research Journal (AIRJ) VOL- VII ISSUE- II - Feb 2021	ISSN - 2349- 638X	7.149			10		151- 155
5	फ. म. शहाजिंदे यांच्या साहित्यातील स्त्रीचित्रण अ.क्र. १३, पृ. ६९ ते ७४	Chronicle of Humanities and Cultural Studies A Peer Reviewed Bimonthly International Journal Special Issue on Gender Equity In higher Education (Book III) Feb 2021	ISSN - 2454- 5503	4.197			10		69 - 74
6	छत्रपती शिवाजीराजे यांचे व्यक्तिचित्रण: विशेष संदर्भ शिवपभुंचे चरित्र अ.क्र. १२, पृ. ४७ ते ५३	Research Nebula An International Refereed Peer Reviewed and Indexed Quarterly Journal 01 March 2021	ISSN - 2277- 8071	5.842			10		47 - 53
7	अध्यत इंग्रजी कालखंडातील मराठी भाषांतरे (भाषांतर युग)	Research Journey International E- Research Journal Peer Refereed Indexed Journal March 2021	ISSN 2348 - 7143	6.625			10		50 - 57

	अ.क्र. १०, पृ. क्र. ५० ते ५७								
8	संत जानेश्वरांच्या हरिपाठातील नामभक्ती अ.क्र. ०३, पृ. क्र. ११ ते १५	Ajanta Peer Reviewed Refereed and UGC listed Journal (No. 40776) An International Multidisciplin ary Quarterly Research Journal Vol – X, Issue-I, January- March 2021	ISSN- 2277 – 5730	6.399			10		11- 15
9	महात्मा फुले यांचा साहित्यविषयक दृष्टिकोण अ.क्र. २८, पृ. १२६- १३१	Power of Knowledge An International Multilingual Quarterly Peer Review Refereed Research Journal Special Issue VI April 2021	ISSN – 2320 – 4494	2.728 6			10		126- 131
							90		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN/ ISBN NO.	International /National Publisher	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name	No. of Co-Authors	Whether Principal	Self-Appraisal	API Score	Page No. of Relevant Documents
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2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link/ You tube link Audio/Video/T elecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link Audio/Video/T elecast /Picture /Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lectur (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link Audio/Video/T elecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link/ You tube link Audio/Video/T elecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit cours (8 points per curricula / Course) (In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link/ You tube link Audio/Video/T elecast /Picture	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

				/Models Charts if any					
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No	Title of e-Content course/ e-book with no. of pages, ISSN/ ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No	Title of e-Content module with no. of pages, ISSN/ ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant (2 points per module / Course)

Sr. No	Title of e-Content module with no. of pages, ISSN/ ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author/ Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No	Title of e-Content Course with no. of pages, ISSN/ ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1									
2									
Sub Total: (3)(d)(iv)									
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)									
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)									

(4) Research Scores:

(A) (a) Research publications (Ph.D. : 10 points per chapter submitted to ISI per thesis submitted)
(M.Phil. / P.A. Dissertations) : 5 points per chapter submitted

Sr. No.	Sr. No.	Number of Chapters Published	No. of Times Published in ISI Journals	No. of Chapters Indexed in ISI Journals	Self-Appraised Score	ISI Score Verified	Page No. of Relevant Documents
	M.Phil. / P.A. Dissertations	—	—	—	—		
	Ph.D.	(1)	262	—	10		
Sub Total: (4/a)					10		

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project: A/B	Title of Project	Sponsoring Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraised Score	ISI Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4/b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project: A/B	Title of Project	Sponsoring Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraised Score	ISI Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4/c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsoring Agency	Date of Starting	Research Methodology (No. 1 only)	Self-Appraised Score	ISI Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4/d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of Patent Project	Patent Number	Sponsoring Agency if any	Date of Award	International / National	Self-Appraised Score	ISI Score Verified	Page No. of Relevant Documents
1								
2								

Sub Total: (5)(a)

(5) (b) *Policy Document (Submitted to an International Body/Organization like UN/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

- A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

- International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	नेताजी सुभाषचंद्र बोस व्यक्ती आणि कार्य	Maharaj Sanjun Ghetana Facebook live Vaykhyanmala	Invited Lecturers 23 Jan 2021	Sahityartra Anna Bhau Sathe Sahitya Parishad Maharashtra State	State	02		
2	रोमॅंटिसिझम आणि मराठी कविता	Literature Culture and Journalism : A Contemporary Review -	Paper Presentati on 22 Feb 2021	Maulana Abul Kalam Azad Research Center, Aurangabad	National	03		
Total (6) :						05		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)

Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	90		
(2) Publications (other than Research papers)	-		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy	10		
(5) Patents/Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	05		
Grand Total of Table 2	105		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University/ College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	196

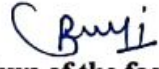
List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I **Dr/Mr. Digole Balaji Vitthalrao** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.


Date : 01/05/2021

Place : Nalegaon


Signature of the faculty with
Designation

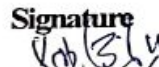
Date : 01/05/2021

Place : Nalegaon


Signature
Head of Department
Dr. B. V. Digole
Research Guide & HOD in Marathi
Shivjagruti College, Nalegaon
Dist. Latur

Date : 01/05/2021

Place : Nalegaon


Signature
Dr. B. V. Digole
In-charge Coordinator
Shivjagruti College, Nalegaon
Tq. Chakur Dist. Latur-413524


Signature of Principal
PRINCIPAL
Shivjagruti Senior College
Nalegaon, Tq. Chakur, Dist. Latur

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University
NANDED-431 606

Name of College: Shivjagruti Senior College, Nalegon

Revised API - PBAS Proforma for Promotion under CAS
As per UGC's 4th Amendment Dated 11th July, 2016 and Govt. of Maharashtra GR No
201610051453597208 dated 04th March 2017 onwards

CAS Promotion for Assistant Professor / Associate Professor / Professor and Direct
Recruitment of Associate Professor in Universities and Colleges

For

Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education
/ Management / Commerce

ACADEMIC YEAR 2020 - 2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : DHOLE CHANDRASHEKHAR SHANKARRAO
2. Department : POLITICAL SCIENCE
3. Current Designation & Grade Pay: 8000
4. Date of last Promotion : 29/09/2019
5. Which position and grade pay are you an applicant under CAS:8000
6. Date of eligibility for promotion :
7. Address (With Pin code) : AT. POST. NALEGAON, TAL.CHAKUR DIST.LATUR

Mobile No : 9923433290
E-mail : dholeshekhhar121@gmail.com

8. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
S. S. C.	High School / S.S.C.	Aurangabad	46.42	II	
H. S. C.	Intermediate H.S.C.	Aurangabad	46.83	II	
Bachelors Degree	B.A.	Dr.B.A.M. University, Aurangabad	45.20	II	
Master Degree	M.A.	S.R.T.M.U. Nanded	55.00	II	
Other Examination, if any	MS-CIT	MKCL		II	

9 Research Degree (s):

Degrees	Title	Date of award	University
M. Phil.	भारताचे आण्विक धोरण :एक अभ्यास (विशेष संदर्भ १९९१ नंतरचे भारत अमेरिका संबंध)	25/05/2009	YCMOU,Nashik
Ph. D.	स्वातंत्र्यवीर वि.दा.सावरकरांच्या राष्ट्रवादी विचारांचा स्वातंत्र्य चळवळीवर प्रभाव :एक अभ्यास	27/08/2016	SRTMU,Nanded
D.Sc. / D. Litt.			

10. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Releaving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	

12. Period of teaching experience:

P.G. Classes (In Years): 3 years.

U.G. Classes (In Years): 21 years.

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14. Fields of Specialization under the Subject / Discipline:

(a) _____

(b) _____

15. Human Resource Development Center Orientation / Refresher Course / ISTE-AICTE sponsored STTP / SBP attended so far:

Name of the Course / Summer School	Place	Duration	Sponsoring Agency

16. Tick (✓) Appropriate stage of your Promotion under CAS and mention whether you fulfill the minimum Academic Performance Requirements

Sr. No	Promotion of Teachers through CAS	Service Requirement	Eligibility Yes/No	Minimum Academic Performance Requirement and Screening/selection criteria	Eligibility Yes/ No
01	Assistant Professor/ Equivalent Cadre for Stage 1 to 2	Assistant Professor in stage 1 st a) Completed Four years of service with Ph. D b) Five years service with M. Phil / P. G. Degree in Professional courses such as LLM / M. Tech / M. V. Sc / M. D. c) 6 Years service* without Ph. D / M. Phil / P. G. in any Professional courses	Yes/No Yes/No Yes/No	i) Minimum Cumulative API score using PBAS scoring Pro forma developed by the UGC as per the norms provided in Table II A ii) a) one Orientation b) one Refresher c) Research Methodology course of 2 to 3 week duration iii) Screening cum verification process for recommending Promotion	Yes/No Yes/No Yes/No
02	Assistant Professor Equivalent cadre 2 nd to 3 rd stage	Assistant Professor Completed service of Five year in Stage 2	Yes/ No	i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A ii) one course / program from among the categories of Refreshers courses, Methodology, Workshop, Training, Teaching, Learning evaluation Technology progarnes, soft skill development progamme, FDP of 2 to 3 weeks duration iii) Screening cum verification process for recommending Promotion	Yes/No Yes/No Yes/No
03	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professor with three year of completed service in stage 3	Yes/No	i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A ii) one course / programme from among the categories of Methodologies, Workshop, Training, Teaching, Learning, Evaluation Technology programme, soft skill development programme, Faculty development progamme one week duration iii) a selection committee process as stipulated in the regulation and in table II A	Yes/No Yes/No Yes/No

04	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three year of completed service in stage 4	Yes/No	<p>i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A Teachers may combine Two assessment period (in stage 2 & stage 3 to achieve minimum API score if required)</p> <p>ii) A minimum of Five publications since the period that the Teacher is placed in stage 3</p> <p>iii) A selection committee process as stipulated in the regulation and in table II A</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>
05	Professor (Stage 5) to Professor (Stage 6)	Professor with 10 year of completed service (Universities only)	Yes/No	<p>i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A</p> <p>ii) Additional crediational are to be evidenced by a) post-doctoral research output of standard b) Awards, Honors', Recognition/Patents and IPR on Product and processes developed / Technology transfer achieved c) addition research degree like D.sc, D.litt, LLD etc.</p> <p>iii) A review process by an Expert committee as stipulated in this regulation & in table II A</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>

PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Category	Name of Activity	Unit of Calculation		Self appraisal API Score			Verified API Score by Committee
		Actual hour spent per semester /per year	Total Hours Spent per semester /per year	For Assistant Professor	For Associate Professor	For Professor	
1(a)	Direct Teaching						
	(1)	(2)	(3)	(4) = (3)/ 7.5 (Max 70)	(5) = (3)/ 7.75 (Max 60)	(6) = (3)/ 7.75 (Max 60)	
	Lectures	338	240	32			
	Practical						
	Tutorials						
	Project Supervision						
	Field Work						
	Group Discussion						
	Seminars	02					
	Any Other (teaching in excess of UGC norms)						
1(b)	Examination Duties			(4)=(3)/ 10 (Max 20)	(5)=(3)/ 10 (Max 20)	(6)=(3)/ 10 (Max 10)	
	Question paper setting	35	101	10.1			
	Invigilation / supervision	20					
	Flying Squad	---					
	CS/ACS/Custodian	----					
	CAP Director/ Assistance Director	-----					
	Unfair menace committee	---					
	Grievance Committee	----					
	Internal Assessment	30					
	External Assessment	06					
	Re-valuation						
	Result Preparation	10					
	M. Phil., Ph. D. Thesis evaluation						
COE/ Director of Exam & evaluation /Member BOE & 32(5).							

1(c)	Contribution to Innovative Teaching			(4)=(3)/10 (Max 10)	(5)=(3)/10 (Max 15)	(6)=(3)/10 (Max 20)	
	Innovative Teaching, Learning methodologies	10	34	34/10=3.4			
	Use of ICT	16					
	Interactive Courses						
	Preparation of resource/ study material/ laboratory manuals						
	Updating of Subject content/Course/design/of Curriculum						
	Mentoring						
	Participatory learning modules	08					
	Role playing						
	Interaction with entrepreneur/ social worker						

Learning Methodologies (CD / Software / models / videos, etc.)

Use of innovative Methodologies (E-resources, on job training, etc.)

Use of ICT (PPT, CD's, Internet, Interactive Board, etc.).

Note: Evidence must be provided to the committee.

Subtotal (max score 10)	10 / 15/ 20	445	52.5	
Total of Category I Max score	100 / 95 / 90			
Minimum API score required for Category I *	80 / 75 / 70			

Note : * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80, Assistant Professor to Associate Professor Stage 3 to 4 = 75, Associate Professor to Professor Stage 4 to 5 = 70 Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/ Tutorials/ Practicals / Project Supervision / Field Work/Skill enhancement.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II:

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities, and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other	15	Actual hours spent per academic year ÷ 10

CATEGORY II:

**CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES
(Year Wise)**

Category II	Nature of Activity	Unit of Calculations		Self appraisal API Score	Verified API Score by Committee	Page No.
		Actual Hrs Spent / academic year	Total Hours Spent			
(A)	Students related co-curricular, extension and field based activities			Total hrs / 10 (Max 20)		
[i]	Discipline related co-curricular activities					
	Field work, field studies study tour					
	Student seminar	120				
	Remedial classes					
	Career counseling					
	NET/SET/GETE/Workshop					
	Quiz, debate, elocution, Guest talk (on subject)					
	Essay/Poster competition on subject	05				
	Exhibition on subject					
	Subject / faculty day celebration	10				
	Survey conduction					
	Subject association activity	12				
	Avishkar / Aswamedh / Anweshan (Evidence to be provided.)					
[ii]	Other co-curricular activities					
	Cultural prog. coordinator	10				
	NSS, NCC officer/ Assit officer/ Earn & learn scheme	10				
	Eradication of superstitions		179	17.9		
	Tree plantation					
	AIDS / Awareness	2				
	Blood donation camp					
	Student welfare officer					
	Placement officer/ industry-implant training					
	Sports Committee	10				
	(Evidence to be provided.)					
[iii]	Extension and dissemination activities					
	Positions held / Leadership role played in organization linked with Extension work					
	Community work such as— National integration, human Right peace, Scientific temper flood/ drought relief/Women empowerment					
	Public lectures/Radio talk or prog. delivered (Related to subject)					
	Talks delivered in a programme as chief guest					
	Seminars in public interest					
	General awareness activities					

	Organizing subject related event like lecturer on special topics					
	Popular writings not covered under (III)					
	(Evidence to be provided.)					
(B)	Contribution to corporate life & management of the dept & institution through participation in academic & administrative committees & responsibilities	Actual Hrs Spent / academic year	Total Hours Spent	Total hrs / 10 (Max 15)		
[i]	Administrative responsibilities					
	Dean, Principal, management council member	120				
	Director of school/ institute					
	IQAC coordinator					
	Refresher / orientation coordinator					
	Head of Department	60				
	Chairperson/ Convener					
	Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty					
[ii]	Participation in					
	BOS/ Faculty / Academic Council /					
	Senate/ any other University Committee					
	Chairman for subject related event like. Ph.D/M.Phil Open Defense Session/Referee.					
	Various Scrutiny meeting		250	25		
	Resource Person/ Speaker for subject related event					
	Referee / Judge for subject related event etc.					
	Administrative Committees					
	Editorial Board					
	Local management committee/ CDC	10				
	Admission committee					
	Campus development	10				
	Library committee					
	Standing Committee					
	Sexual Harassment & Prevention Committee etc. Internal assessment monitoring/SEC Coordination committee	50				
	Membership / participation in State / Central bodies/ committees on Education, Research, Exam Reform committee (Note: Evidence Produce before Committee)					

II (C)	Professional Development activities	Actual Hrs Spent / academic year	Total Hours Spent	Total hrs / 10 (Max 15)		
	participation in seminars, conferences,					
	short term training courses					
	industrial experience					
	talks,					
	lectures in refresher / faculty development courses,					
	dissemination and general articles and any other contribution					
	Publication of Articles in proceedings/ newspaper (on subject) Magazines not covered in CATGEORY III					
	Honors/ Participation					
	Membership of Association (International/ National/ State)					
	Total of Category II Max score			42.9		
	Minimum API score required for Category II (for Assessment period)			*50 / 50 / 50 / 50 /100		

* Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100
 * Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

VERIFIABLE CRITERIA: 1) Academic Teaching Plan/Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets/Register, 4) Certification by HOD / Principal, IQAC Coordinator(mandatory) 5) Supporting Documents

II (C)	Professional Development activities	Actual Hrs Spent / academic year	Total Hours Spent	Total hrs / 10 (Max 15)		
	participation in seminars, conferences,					
	short term training courses					
	industrial experience					
	talks,					
	lectures in refresher / faculty development courses,					
	dissemination and general articles and any other contribution					
	Publication of Articles in proceedings/ newspaper (on subject) Magazines not covered in CATGEORY III					
	Honors/ Participation					
	Membership of Association (International/ National/ State)					
	Total of Category II Max score			42.9		
	Minimum API score required for Category II (for Assessment period)			*50 / 50 / 50 / 100		

* Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100
 * Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

VERIFIABLE CRITERIA: 1) Academic Teaching Plan/Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets/Register, 4) Certification by HOD / Principal, IQAC Coordinator(mandatory) 5) Supporting Documents

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC*

(25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1									
Sub Total A (i)									

Published Papers in Other Reputed Journals as notified by the UGC*

(10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total A (i)									

II B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
1									
Sub Total B i)									

(i) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC (20 Points per Book for Single Author)

Sr No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
Sub Total B ii)									

(ii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B iii)									

(i) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
1									
Sub Total B iv)									

(International -10 points per Chapter National - 5 Points per Chapter)

Total B (I + ii+ iii+ iv)	
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* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,

- B Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project & Below 5 lakhs 10 points per project,
- C) Minor project: grants upto Rs. 5 lakhs for Engineering/ sciences & less than Rs.1 lakhs 5 points per project , Above 3 lakhs others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (i)								

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. Respectively)

Sr. No	Title	Agency	Year of Completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (ii)								

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.- 10) Local bodies - 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total C (iii)							

Total C (i+ii+iii)	
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III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or equivalent						
Sub Total D						

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship. C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State/ University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
Sub Total E (i)							

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference / Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
Sub Total E (ii)							

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper a. Papers presented

A) Invited Lectures:

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents

B) Paper Presentation:

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents

Total E (i+ii)	
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The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material 10 per module

SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	10		
Total B)	10		
Total C)			
Total D)			
Total E)			
Total F)			
Grand Total	30		

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1	6
2	7
3	8
4	9
5	10

UNDERTAKING

I Dr. Dhore Chandrashekhar Shankarrao undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries

Place :

Date :

Place :

Date :

Place :

Date :

Signature of the faculty with
Designation

Signature
Head of the Department

IQAC Coordinator
Shivagruti College, Nalegaon
Tq. Chakur Dist. Latur-413524

PRINCIPAL
Shivagruti Sr. College, Nalegaon
Tq. Chakur, Dist. Latur

Director/ Vice- Chancellor

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



Swami Ramanand Teerth Marathwada University
NANDED-431 606

Name of College: Shivjagruti College, Nalegaon

Revised API - PBAS Proforma for Promotion under CAS
As per UGC's 4th Amendment Dated 11th July, 2016 and Govt. of Maharashtra GR No
201610051453597208 dated 04th March 2017 onwards

Annual Self-Assessment for the Performance Based Appraisal System (PBAS)
(PART A, PART B & PART C)

(For University Director / Deputy Director / Assistant Director of Physical Education and
College Director of Physical Education.)

Academic Year: 2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : DR. KAILAS SHIVHARRAO PALNE
 2. Department : Physical Education & Sports
 3. Current Designation & Grade Pay : Director of Physical Education & Sports, AL-12
 4. Date of last Promotion : 14/03/2018
 5. Which position and grade pay are you an applicant under CAS: AL-13A
 6. Date of eligibility for promotion : 14/03/2021
- Address (With Pin code) : SHIVJAGRUTI COLLEGE, NALEGAON
TAL.CHAKUR DIST.LATUR-413524
1. Telephone No : 9657228444, 9403492495
 - E-mail : palnekailassport@gmail.com

Academic Qualifications (from S.S.C. till post-graduation):

Examination	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
S.S.C.	Aurangabad	1983	47.00	II	Mar,Hin,Eng,Math, S.Sci
B.com	BAMU,Aurangabad	1991	46.75	II	Account,BC,CA,PI, MAT,Aud
B.P.Ed.	BAMU,Aurangabad	1994	46.38	II	Phape,Pap,Oaper,A ppeb,Offco,Mimpe
M.P.Ed.	BAMU,Aurangabad	2001	69.72	I	Epspe,Socma,Rmd,T amepe,Sma

3. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	YOGA and Physical Fitness in the Modern Context	14/03/2008	Bhartiyar University,Coimbtore
Ph. D.	Psychology And Performance: An Analytical Study With special Reference To Sports persons in SRTMU Nanded	14/08/2014	SRTMU, Nanded

4. Appointments held prior to joining this institution :

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	leaving		
--	--	--	--	--	--

5. Posts held after appointment at this institution:

Designation	Department	Date of Actual Joining		Grade
		From	To	
Director of Physical Education & Sport's	Physical Education	15/6/1999	Till Date	6000

6. Period of teaching experience:

P.G. Classes (in years):

U.G. Classes (in years): 21 Years



7. Research Experience excluding years spent in M. Phil / Ph. D (in years) : 06

Fields of Specialization under the Subject / Discipline :

- a) Volley-ball
- b) Coaching & Training
- c) Test, Measurement & Evaluation
- d) Athletics

9. Human Resource Development Centre Orientation / Refresher Course / ISTEAICTE Sponsored STTP / SBP attended so far:

	Name of the Course/ Summer School	Place	Duration	Sponsorin Agency
1.	Short Term Course	Saurasth University,Rajkot	7/9/2020 To12/9/2020	UGC, Delhi
2.	Short Term Course	Saurasth University,Rajkot	14/9/2020 To19/9/2020	UGC, Delhi

10. Tick (v) Appropriate stage of your Promotion under CAS and mention whether you fulfil the minimum Academic Performance Requirements

Sr. No.	Promotion of Physical Education Cadres through CAS	Service (as prescribed by the MHRD Notification) requirement	Eligibility Yes/No	Minimum Academic Performance Requirement and Screening/selection Criteria	Eligibility Yes/ No
1	Assistant DPE/ College DPE to Assistant DPE (Senior Scale) / College DPE (Senior Scale) (Stage 1 to Stage 2)	Assistant DPE / College DPE completed four years of service in Stage 1 with Ph.D. or five years of Service with M.Phil. or six years of service Without Ph.D./ M.Phil.	Yes	i) Minimum Cumulative API score using PBAS scoring Pro forma developed by the UGC as per the norms provided in Table II A ii) a) one Orientation b) one Refresher c) Research Methodology course of 2 to 3 week duration iii) Screening cum verification process for recommending Promotion	Yes Yes Yes
	Assistant DPE (senior scale) / College DPE (senior scale) to	Assistant DPE (senior scale) College DPE (senior scale) with completed service of		i) Minimum cumulative API score using the PBAS scoring Preform developed by the UGC as per the norms provided in Table II A ii) One course / programme from among the categories of	Yes/No

[Handwritten Signature]

Deputy DPE / Assistant DPE (selection grade) / College DPE (selection grade) (Stage 2 to Stage 3)	five years in Stage 2	Yes/No	refresher methodology courses, workshops, Training, Teaching Learning, Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 3/4 week duration. iii) Screening cum verification process for recommending Promotion	Yes/No Yes/No
3 Assistant DPE (Selection Grade) / College DPE (Selection Grade) to Deputy DPE / College DPE (Selection Grade) (Stage 3 to Stage 4).	Assistant DPE (Selection Grade) / College DPE (Selection Grade) with three years of completed service in Stage 3.	Yes/No	i) Minimum cumulative API score using the PBA5 scoring Proforma developed by the UGC as per the norms provided in Table II A (ii) At least three publications in the entire period as Assistant/College DPE (twelve years). However, in the case of College DPE, an exemption of one publication may be given to M. Phil. holders and an exemption of two Publications may be given to Ph. D. holders. (iii) Evidence of having produced. Teams / athletes (iv) A selection committee process as stipulated in the Regulation and in Tables V(A).	Yes/No Yes/No Yes/No
4 University DPE (Stage 5) (For universities only)	Deputy DPE in universities with three years of completed service in Stage 4.	Yes/No	i) Minimum cumulative API scores using the PBA5 scoring proforma developed by the UGC as per the norms provided in Table V(A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period the personnel is placed in stage 3 (iii) Evidence of having produced. teams / athletes (iv) A selection committee process as stipulated in the Regulation and in Tables V(A).	Yes/No Yes/No Yes/No

PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

Category	Name of Activity	Limit For Points	Unit of Calculation		Self-appraisal API Score			Verified API Score by Committee
			Actual hour spent per semester /per year	Total Hours Spent per semester /per year	For Assistant Director / College Director Physical Education	For Deputy Director Physical Education	For Director Physical Education	
1(a)	Direct Teaching							
	1		2	3	(4) = (3)/ 17.5 (Max 80)	(5) = (3)/ 17.25 (Max 70)	(6) = (3)/ 16.75 (Max 60)	
	Lecture cum practice based athlete / sports classes, seminars undertaken as per allotted hours	50 Points	2 hr x 180 Working Days	360	20.57			
	organizing and conducting coaching camps / sports person development / training programmes.	50 Points	2 hr x 180 Working Days	360	20.57			
	Identifying sports talents and Mentoring sports excellence among students	20 Points	320	320	18.28			
	Development and maintenance of play fields, purchase and maintenance of other sports facilities Any Other (teaching in excess of UGC norms)	10 Points	200	200	11.42			
Total Points					70.84			

(Signature)

Category	Name of Activity	Limit For Points	Unit of Calculation	Self-appraisal API Score	Verified API Score by
----------	------------------	------------------	---------------------	--------------------------	-----------------------

Direct Teaching		Actual hour spent per semester /per year	Total Hours Spent per semester /per year	For Assistant Director / College Director Physical Education	For Deputy Director Physical Education	For Director Physical Education	Committee
1		2	3	(4) = (3)/10 (Max 80)	(5) = (3)/10 (Max 70)	(6) = (3)/10 (Max 60)	
1(b)	Management of Physical Education & Sports Program for students (planning, executing and evaluating the policies in physical education & Sports)	10 Points	50	50	5		
	Organizing and conducting sports and games competitions at the International / National / State / Inter University/Inter Zone Levels	10 Points	34	34	3.4		
Total Points				8.4			
1(C)	Up gradation of scientific and technological knowledge in Physical Education and Sports	10 Points	44	44	4.4		
	- Extending services, sports facilities and training on holidays to the institutions and organizations	10 Points	28	28	2.8		
Total Points				7.2			

(Category : I)		Maximum Score	Actual Score
A)	Lecture cum practice based athlete/sports classes, seminars undertaken as per percentage of allotted hours.	80	70.84
B)	Management of Physical Education and Sports Program for Students.	10	8.4
C)	Up gradation of Scientific and Technological knowledge in Physical Education and Sports.	10	7.2
Total Score for Category : I			86.44

(Signature)

A) Lecture cum practice based athlete/sports classes, seminars undertaken as per percentage of allotted hours.

Sr. No.	Lecture/ Sports classes/Seminars	Allotted	Taken	Actual hours
1.	Sports Classes and field work	-	As per requirement of Sports activity / day. 2 hr x180 Working Days	360

Organizing and Conducting Coaching Camps/Sports Person Development/ Training Programs.

Sr. No.	Organization of the Coaching Camp/ Training Programme	Level	Duration	Place	Actual hours
1	Online Sports coaching for Fitness Development among the Student	College Level	June To Dec-2020 Per Day 1 Hour	Online Zoom Platform Shivjagruti College, Nalegaon	100
2	Organized online National Webinar On "Nutrition and Sports Performance"	National Level	29 Aug 2020	Online Zoom Platform Shivjagruti College, Nalegaon	100
3.	Online Sports on 'Rules & Regulation of Various Games'	College level	Jun To Dec-2020	Online Zoom Platform Shivjagruti College, Nalegaon	100
4.	Online Guidance to Students About Covid-19 Awareness	College level	Lockdown Period	Online Zoom Platform, Wattas app Shivjagruti College, Nalegaon	60
Total					360

A-2) Identifying sports talents and maintaining sports excellence among students.

Sr. No.	Name of the Student Identified	Justification	Actual hours
1	Deshmukh Sohel Mujib, Digge Amar Prakash, Halne Ajay Baburao, Jadhav Anil Sheshrao, Shrangare Ravi	Online Guidance For Physical Fitness & Improve the Volley Ball Performance During Covid Pandemic	70
2	Deshmukh Sohel Mujib, Shrangare Ravi	Online Guidance For Physical Fitness & Improve the Javelin Through Performance During Covid Pandemic	40
4	Gangabone Laxman	Online Guidance For Physical Fitness & Improve the Weight Lifting Performance During Covid Pandemic	40
5	Pawar Ramkisan Dhanaji	Online Guidance For Physical Fitness & Improve the Cross-Country Performance During Covid Pandemic	40
6	Pawar Ramkisan Dhanaji, Kamble Ajay	Online Guidance For Physical Fitness & Improve the Long- Running Performance During Covid Pandemic	40
7.	Kamble Ajay	Online Guidance For Physical Fitness & Improve the Wrestling Performance During Covid Pandemic	40
8			40
Total			320

A-3) Developments and Maintenance of play fields Purchase and Maintenance of the other sports Facilities.

	Name of the Sports Facility	Sports event conducted during the year	Actual hours
1	Maintenance for Volleyball Outdoor Ground	For Practice purpose	40
2	Maintenance for Kabaddi Ground	For Practice purpose	40
3	Purchase Sports Material various games.	For Practice purpose	40
4	Developments new Long Jump Pit	For Practice purpose	40
5	Maintenance for Kho-Kho Ground	For Practice purpose	40
	Total		200

(B) Management of Physical Education and Sports Program for Students.

Sr. No.	Physical Education/ Sports Program	Level	Planning	Execution	Evaluation & Outcome	Actual hours
1	Recreational Activities for college students to introduce and to attract towards various sports.	College	First part of Preparatory phase	Various Advanced Sports facilities are provided to the student.	Through recreation players know about sports and due to this highest number of team participate in Intercollegiate Sports Competitions	10
2	Organized special coaching camp and Physical Training of various sports	College	Second part of preparatory phase	Coaching camp organized before university sports competition micro cycle train. Program.	Due to Physical training and coaching players getting more confidence and it's converted in to winning championships.	10
3	Selection trials of various sports for inter-collegiate competition.	College	Selection trials organized before competition phase.	Provided knowledge of new rules, and techniques & group tactics.	On the basis of specific fitness, field performance and intramural competitions.	10
4	Inter collegiate competition of various sports discipline.	College	University intercollegiate sports program.	Participation in various inters - collegiate sports competition.	On the basis of performance in Intercollegiate competition and winning highest number of sports competition.	10
5	Intra-Mural of various game sports. Social Gathering Annual Sports Day	College	During annual social gathering	End of Competition phase & beginning of transitional phase	Maximum classes participated and it is helpful to know the new players for next competition or next year competition.	10
	Total					50

B-1) Organizing and conducting sports and games competitions at International /National /Inter-University / Inter Zonal levels.

[Signature]

Sr. No.	Nature of Sports and Games Competition conducted.	Level	Duration	Place	Actual hours
1	Online Webinar occasion of National Sports Day	National	29 Aug 2020	Zoom Platform Shivjagruti College, Nalegaon	10
2	Online International Yoga Day	National	21 June 2020	Shivjagruti College, Nalegaon	04
3	Online Coaching various Games	College	Lockdown	Shivjagruti College, Nalegaon	20
	Total				34

Adaptation of Scientific and Technological knowledge in Physical Education and Sports.

Scientific and Technological knowledge upgraded (Give Short Description)		Actual hours
1.	Online FDP on ICT Tools for Effective Teaching learning Organized By SRTMU, Nanded.	10
2.	Scientific and technological knowledge upgraded by Online participating in the National level Conference & Workshop.	10
3.	Attended online coaching session of Various games	10
4.	Online E- Content development Course	06
5.	FDP on Introduction to Computers	08
6.	Online Corona Awareness Webinar	03
7.	Online Webinar on Google Apps for Education & Moodle	04
8.	Online Webinar on Offline to Online : challenges & Solutions in higher Education	03
Total		44

C-1) Extending Services, Sports facilities and Training on holidays to the Institutions and Organizations.

Sr. No.	Type of Service, Sports facility and Training Extended.	Name of the Institute or Organization to which the Service, Sports facility or Training is provided.	Dates	Actual hours
1	Corona Awareness Committee Member	Shivjagruti College, Nalegaon	Lockdown	10
2	Member of Flag Hosting Committee	Shivjagruti College, Nalegaon.	15/8/20, 17/9/20, 26/1/2021	10
3	Volley ball sub Junior Selection Committee member	Maharashtra State Volley Ball Association	31/01/2021	8
Total				28

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Category	Name of Activity	Unit of Calculation		Self-appraisal API Score For Director Physical Education	Verified API Score by Committee
		Actual hour spent per semester /per year	Total Hours Spent per semester /per year		
	Student related co-curricular, extension and field based activities			(4) = (3)/10 (Max 15)	
	1	2	3		
II (a)	(i) Discipline related co-curricular activities (Cultural, Sports, NSS, and NCC Blood Donation etc.) (various levels of intramural and extramural programmes) (ii) Extension and dissemination activities (public /popular lectures / talks/ seminars /Aviskar Participation/)	80	80	8	
Total Points				8	
II (b)	Contribution to Corporate life and management of the sports units	Actual hour spent per	Total Hours Spent per	Self-appraisal API Score For	

		semester /per year	semester /per year	Director Physical Education (4) = (3)/10 (Max 15)
	institution through participation in sports and administrative committees and responsibilities(including as Principal / Director / Convener / similar other duties That requires regular office hrs. for its discharge) Examination Reforms/ Institutional Governance	130	130	13
Total Points				13
II (c)	Professional Development activities	Actual hour spent per semester /per year	Total Hours Spent per semester /per year	Self-appraisal API Score For Director Physical Education (4) = (3)/10 (Max 15)
	(such as participation in seminars, conferences, short term training courses, camps & events, talks, lectures in refresher / faculty development courses, membership of associations, dissemination and general articles and any other contribution)	150	150	15
Total Points				15

a) Student related co-curricular, extension and field based activities

Sr. No.	Type of Activity Extension, Co-curricular & field based Activities	Actual hours Spent per academic year
1	Organized Online Physical Fitness Guidance for Athletics, Volleyball, Cricket, Badminton, Kabaddi and Cross Country Players of college.	50
2	M.S.V.A., Udgir (M/W) Players Selection Trials.	10
3	Organized Sports Quiz For Students	20
Total		80

b) Contribution to Corporate life and Management of the Institution

Sr. No.	Contribution to Corporate life and Management of the Institution	Yearly/ Semester wise responsibilities	Actual hours
1	Chairman of Sports Advisor Committee.	Yearly	10
2	Member of Discipline & supervision committee	Yearly	10
3	Member of Student Council Committee	Yearly	00
4	Member of Flag Hosting Committee	Yearly	10
5	Chairman of Admission Committee	Yearly	--
6	Chairman of Health Committee	Yearly	10
7	Member of Grievance redress Committee	Yearly	05
8	Member of Exam Committee	Yearly	60
9	Member of Sexual Harassment Committee	Yearly	05
10	Member of National Anthem Committee	Yearly	20

(Signature)

Professional Development activities

Sr. No	Professional Development Activities	Yearly / Semester wise responsibilities	Actual hours
1	Online Train the trainer Program	02 to 11 Nov.2020	20
2	Online Basic Yoga Course	22 Nov to 12 Dec-2020	20
3	Online FDP on Sport Training	5 To 7 Aug 2020	06
4	Online Webinar on Stay Physically Active & Away From Stress During Lock Down	06 June 2020	05
5	Online Webinar Trends Issues and Development of Physical Education and Sports	30 to 31 July 2020	10
6	Online Webinar Holistic Wellness in Combating the COVID-19	17 to 21 June 2020	12
7	Online Yoga Activity	21 June 2020	04
8	Online Workshop On Rejuvenation through Yoga During COVID	1 to 2 June 2020	07
9	Online Webinar Holistic Health through Yoga	1 to 2 June 2020	06
10	Online Webinar on Understanding of Rules and Regulations with their Interpretation for Athletics	23 May 2020	04
11	Online technical official Seminar	18 To 22 May 2020	10
12	Online International Conference on Creating Sport Culture in Universities	9 to 11 May 2020	10
13	Online Webinar On Kho-Kho Coaching.	05 to 13 May 2020	24
14	Online International Webinar On 'Revisiting Human Rights, Ethics and Environment During COVID-19	6 to 7 Aug 2020	07
15	Online Webinar On Anti – Doping & Sport Science	7 Dec-2020	05
Total			150

(Category : II)		Maximum Score	Actual Score
a)	Student related co-curricular, extension and field based activities	15	8
b)	Contribution to Corporate life and Management of the Institution	15	13
c)	Professional Development activities	15	15
Total Score for Category : II		45	36



CATEGORY I: RESEARCH AND ACADEMIC CONTRIBUTIONS

(Since The self-assessment score is based on verifiable records all necessary evidences must be provided at the time of scrutiny)

III A) - (i) Published Papers in Refereed Journals as notified by the UGC* (25 Points per Publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of Co-author's	Whether principal author/ corresponding author / Guide	Self Appraisal score	Verified API Score By Committee	Page No. of relevant documents
1	Relationship of motor skill, motor ability and cardiovascular Endurance to playing in the Kho-Kho, page no.33 to 35	Research Journey, International e Research Journal	ISSN-2348-7143	6.625	--	Principal Author	10		
2	Sharirik Shikshanat Vinakharchik Yogasanachi Mahtypurn Bhumika	Research Journey, International e Research Journal	ISSN-2348-7143	6.625	--	Principal Author	10		
	Factors affecting Womens health	Chronicle Of Humanities and Cultural Studies International, Vol 7, Research Journal, Feb-2021, Kalyan, Thane	ISSN-2454-5503	4.197	--	Principal Author	10		
Sub Total A (i)							30		

III A) - (ii) Published Papers in Other Reputed Journals as notified by the UGC* (10 Points per Publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-author's	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1									
2									

S Total A (ii)

Total III A) - i + A) - (ii) = 30

III B) - Publications other than Journal articles (books, chapters in books)

III B) - 1. Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page no's	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of Co-authors	Whether principal author / corresponding author / Guide	Self Appraisal score	API score Verified	Page No. of relevant document
1	Yoga & Fitness	Reference Book	ISBN-978-93-90016-57-0	--	--	Principal Author	30		
2									
3									
Sub Total B (i)							30		

III B) - 2. Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page no's	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of Co-authors	Whether principal author / corresponding author / Guide	Self Appraisal score	API score Verified	Page No. of relevant document
1									
2									
3									

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Sub Total B (ii)

III B) – 3. Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page no's	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of Co-authors	Whether principal author / corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
1									
2									
3									
Sub Total B (iii)									

III B) – 4. Chapters in Books published by National and International-level publishers, with ISBN/ISSN number as approved by the University and posted on its Website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page no's	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of Co-authors	Whether principal author / corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
Sub Total B (iv)									

Total III B) 1 +2+3+4 =30

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for Joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects

III C (1) Sponsored Projects

- Major projects: grants above Rs.5 lakhs - 20 points per project.
- Major projects: grants above Rs.3 lakhs up Rs.5 lakhs - 15 points per project.
- Minor projects: grants above Rs.1 lakhs up Rs.3 lakhs - 10 points per project.

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (1)								

III C (2) Consultancy Projects

- Amount mobilized with minimum Rs. 2 lakhs - 10 points for every Rs. 2 lakhs.

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (2)								

III C (3) Projects Outcome / Output: Patent / Technology transfer / Product process

- Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt. /Local Bodies (30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	Name of the Project	Agency	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (3)							

Total III C) 1 + 2 +3 = 00

III D) Research Guidance

- (In the case of joint supervision points are to be equally shared) (For M.Phil. degree awarded 5 points per candidate, Ph.D. degree Awarded 15 points per Candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or equivalent						
Sub Total D						

Dayman

III E) Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (1) Fellowships/ Awards

- ✓ International Award /Fellowship from academic bodies/associations -15 per Award /15 per Fellowship.
- ✓ National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship. C. State/University level Award from academic bodies/associations -5 per Award.

Sr. No.	Fellowship / Award	Year	Level International /National / State/ University	Awardee Academic Body/	Association API Score - Claimed by the candidate	API Score Verified	Page No. of relevant documents
1	Rashtriy Yuva Puraskar-2021	2021	National	Dudhare Sport Foundation, Nashik	10		
2							
3							
Sub Total III E (1)					10		

III E (2) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture.

A) Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference / Seminar etc	Organized by	Whether international /National	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
Sub Total III E (2)-A)					--		

(Signature)

B) Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference / Seminar etc	Organized by	Whether International /National	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
Sub Total III E (2)-B)							

Total III E) 1 + 2 = 10

III (F) Development of e-learning delivery process/material 10 per module

Sr. No.	E-learning delivery Process /Material	Title of Process / Material etc	Datalls of the website	No.of Modules Developed	API Score Claimed by the candidate	API Score Verified
1						
2						
3						
Sub Total						

(The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period)

5

SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	30		
Total B)	30		
Total C)	-		
Total D)	-		
Total E)	10		
Total F)	-		
Grand Total	70		

SUMMARY OF API SCORES.

Category	Criteria	API Score 2018-19	Last Academic Year 2019-20	Current Year API Score 2020-21	Annual Av. API Score for Assessment Period
i	Teaching, Training, Coaching, Sports Person Development and Sport Management Activities.	103.98	102.92	86.44	97.78
ii	Professional Development, Concessional and Extension Activities.	41.1	41.1	36	39.4
iii	Research, Publication and Academic Contribution	28	80	70	59.33
	Total	173.08	224.02	192.44	196.51

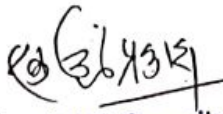
> List of Enclosures:
 (please attach copies of certificates, and / or letters sanction orders, papers etc. wherever necessary)


UNDERTAKING

I Dr. Kailas Shivharrao Palne certify that the information provided is correct as per records Available with the College / Institute / university and / or Documents enclosed along with the duly filled PBAS Performa.

Place : Nalegaon

Date : 08/02/2021


Signature of
IQAC Coordinator
IQAC Director
Shivjagruati College, Nalegaon
Tq. Chakur Dist. Latur-413524


Signature of Teacher
Director of Physical Education & Sports


Principal / Director / Vice-Chancellor

PRINCIPAL
Shivjagruati Senior College
Nalegaon, Dist. Latur-413524



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: **शिवजागृती वरिष्ठ महाविद्यालय, नलेगाँव
ता.चाकुर जि.लातूर।**

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For

Faculty of **Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary**

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020 -2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) डॉ.बालाजी श्रीपती भुरे
2. Department हिन्दी
3. Current Designation & Academic Level प्रोफेसर एवं अध्यक्ष, हिन्दी विभाग एजीपी.
10,000
4. Date of last Promotion 08-01-2020
5. Which position and Academic Level are you an applicant under CAS ----
6. Date of eligibility for promotion ----
7. Address (With Pin code) शिवजागृती वरिष्ठ महाविद्यालय, नलेगाँव
ता.चाकुर जि.लातूर। (महाराष्ट्र)
Telephone / Mobile No **9822980829**
E-mail drbalajibhure@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	औरंगाबाद	1988	62.71	प्रथम	
H.S.C./A.T.D.	कला संचालनालय, पुणे	1991	46.9	उत्तीर्ण	
U.G. बी.ए.	डॉ.बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद	1995	61.41	प्रथम	इंग्जी, हिंदी, हिंदी, इतिहास, समाजशास्त्र,
P.G. एम .ए. (हिन्दी)	स्वामी रामानन्द तीर्थ मराठवाडा विद्यापीठ, नांदेड	1998	63	प्रथम	हिन्दी
बी.एड.	स्वामी रामानन्द तीर्थ मराठवाडा विद्यापीठ, नांदेड	1997	70.5	प्रथम	इतिहास, समाजशास्त्र
एम.फिल.	स्वामी रामानन्द तीर्थ मराठवाडा विद्यापीठ, नांदेड	2004	73	प्रथम	हिन्दी
नेट.	यु.जी.सी.दिल्ली	2003	--	उत्तीर्ण	हिन्दी
सेट.	पुणे	2004	--	उत्तीर्ण	हिन्दी
पीएच.डी.	स्वामी रामानन्द तीर्थ मराठवाडा विद्यापीठ, नांदेड	2009	--	उत्तीर्ण	हिन्दी
एम.एस.सी .आय.टी.	पुणे		75	प्रथम	

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09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	रांगेय राघव की कहानियाँ : एक अध्ययन	जनवरी 2004	स्वामी रामानन्द तीर्थ मराठवाडा विद्यापीठ, नांदेड
Ph.D. / D.Phil.	कृष्णा अग्निहोत्री के कथा साहित्य में नारी के विविध रूप	फरवरी 2009	स्वामी रामानन्द तीर्थ मराठवाडा विद्यापीठ, नांदेड
D.Sc. / D.Litt./ Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	

12 Period of teaching experience :

P.G. Classes (In Years): -----

U.G. Classes (In Years): 19 वर्ष

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 16 ¾

14 Fields of Specialization under the Subject / Discipline : कथा साहित्य

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Sr. No.	Name of the Course	Place	Duration	Name of Organizer
01	The Role of ICT in The Development of Massive Open Online Courses (MOOCs) in Higher Education	Online	14-28 अगस्त 2020	Teaching Learning Centre Ramanujan College University of Delhi Under The aegis of Ministry of Education
02	Short Term Course on CYBER CRIMES and CYBER SECURITY ; PREVENTIVE AND REACTIVE MEASURES	Online	07-13 जनवरी 2021	UGC (HRDC) Doctor Harisingh Gour Vishwavidyalaya, Sagar (MP)

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above	

	tutorials, lab and other teaching related activities)			iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	416	520	96.53	Good
	Teaching: ICT based	10			
	Practical / Laboratory	20			
	Tutorials / Assignments / Project	16			
	Field Work				
	Group Discussion	10			
	Seminars	30			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
Total Actual hours spent	502				

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory : Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	BOS and Faculty member in University		Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes			
	i) Question Paper Setting	Yes		Good	
	ii) Invigilation/ Supervision	Yes			
	iii) Flying Squad	--			
	iv) CS/ ACS/ Custodian	--			
	v) CAP Director/ Assistant Director	--			
	vi) Unfair Menace Committee	--			
	vii) Grievance Committee	--			
	viii) Internal Assessment	Yes			
	ix) External Assessment	Yes			
	x) Re-valuation	--			
	xi) Result Preparation (College Level for Internal Assessment)	Yes			
	xii) M. Phil., Ph. D. Thesis evaluation / any other	Yes			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC,	Yes		Good		

NSS and community services.				
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	--		----	
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	Yes		Good	
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies, i) Above 10 Lacs; ii) Below 10 Lacs	--		---	
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	Yes		Good	
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The

minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor or Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
01	बेटों द्वारा होने वाली उपेक्षा ही माता-पिता को बना देती है निर्वाचित पृ. 127-132	Aayushi International Interdisciplinary Research e-Journal, Latur Vol-VII, Issue-XI, नवम्बर 2020	ISSN 2349-638x	Impact Factor 6.293			10		
02	कोसी का घटवार कहानी में व्यक्त गुसाई का लछमा के प्रति अद्वितीय प्रेम पृ. 119-123	Aayushi International Interdisciplinary Research e-Journal, Latur Vol-VII, Issue-XII, दिसम्बर 2020	ISSN 2349-638x	Impact Factor 6.293			10		
03	जीवन की सार्थकता का बयान गृहप्रवेश कहानी पृ. 32	Interlink Research Analysis, Latur Issue XXIII, Vol. IV जनवरी 2021 - जून 2021	ISSN 0976-0377	Impact Factor 6.20			10		
04	अकाल मृत्यु कहानी के बहाने बच्चों का असामयिक प्रौढ़त्व पृ. 116-120	Aayushi International Interdisciplinary Research e-Journal, Latur Vol-VII, Issue-XII अप्रैल 2021	ISSN 2349-638x	(Impact Factor 7.149) PEER REVIEW			10		
							40		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	काव्य तरंग पृ.129	शैलजा प्रकाशन, कानपुर संस्करण 2020 संपा. डॉ. बालाजी भुरे ISBN 978-93-80788-98-2	राष्ट्रीय	---	---	10		
2								
Sub Total (2)(a)(iii)						10		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper) (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
01	बी. ए.द्वितीय वर्ष ऐच्छिक हिन्दी	मध्ययुगीन तथा आधुनिक काव्य प्रश्नपत्र क्रमांक. V, VII		2020	जून 2020 से आरम्भ		02	
02	बी. ए.द्वितीय वर्ष ऐच्छिक हिन्दी	निबंध तथा कथेतर गद्य प्रश्नपत्र क्रमांक. VI, VIII		2020	जून 2020 से आरम्भ		02	
03	बी. ए.द्वितीय वर्ष द्वितीय भाषा हिन्दी	कथेतर गद्य (S.L.)		2020	जून 2020 से आरम्भ		02	
04	एम.ए.द्वितीय वर्ष	आधुनिक काव्य - IX, XIII		2020	जून 2020 से आरम्भ		02	
05	बी. ए.द्वितीय वर्ष ऐच्छिक हिन्दी	समीक्षा सिध्दांत - X, XIV		2020	जून 2020 से आरम्भ		02	
06	बी.	गद्य साहित्य - XI,		2020	जून		02	

	ए. द्वितीय वर्ष ऐच्छिक हिन्दी	XV			2020 से आरम्भ			
07	बी. ए. द्वितीय वर्ष ऐच्छिक हिन्दी	नया विमर्श एवं साहित्य - XII, XVI		2020	जून 2020 से आरम्भ		02	
Subtotal (3)(b)							14	

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lectur (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit cours (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

**(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)**

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

**(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadran (2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								

Total (3): (3)(a) + (3)(b) + (3)(c) + (3)(d)				
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(4) Research Score:

**(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 0% per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	---	---	---	---		
	Ph.D.	02					
Sub Total: (4)(a)							

**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)**

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

**(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								

Sub Total: (5)(a)			
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(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
01	हिन्दी दिवस	हिंदी साहित्य का व्यक्तित्व विकास में योगदान	प्रमुख अतिथि	साइंस कॉलेज, नांदेड दिनांक 30 सितंबर 2020	विश्वविद्यालय	02		
02	मध्ययुगीन काव्य में सामाजिकप्रासंगिकता	मध्ययुगीन काव्य में सामाजिक प्रासंगिकता	प्रमुख अतिथि	यशवंत महाविद्यालय, नांदेड दिनांक 02 जनवरी 2021	विश्वविद्यालय	02		
Total (6) :						04		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 -

25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)

Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	40		
(2) Publications (other than Research papers)	10		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	14		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	04		
Grand Total of Table 2	68		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	68

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: Shivjagruti Varisth Mahavidyalay, Nalegaon

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of **Humanities**

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 12th July, 2012
ii) Government of Maharashtra Misc. - 2018, CR 56/18/ UNII date 2nd March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : Dr. Lahu Digamber Waghmare
2 Department : Martahi
3 Current Designation & Academic Level : Associate Professor, AL-13A
4 Date of last Promotion : 04/03/2018
5 Which position and Academic Level : Professor, AL -14
are you an applicant under CAS
6 Date of eligibility for promotion : 04/03/2021
7 Address (With Pin code) : At.Po. Nalegaon Tal.Chaqur Dist.Latur

Telephone / Mobile No : 9823827438
E-mail : waghmareld@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
S.S.C.	Aurangabad	1991	47.71 %	Second	General
H.S.C.	Aurangabad	1993	56.33 %	Second	Mar,His,Soc,Geo, Pol,Eng
B.A	BAMU, Aurangabad	1996	52.84 %	Second	Mar,His,Geo
M.A	SRTMU, Nanded	1998	55.12 %	Second	Marathi
SET	University of Pune	1999	-	-	Marathi

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	---	----	----
Ph.D.	ग्रामीण साहित्यातील दलित जीवन चित्रण : एक विवेचक अभ्यास (श्री. म. माटे, व्यंकटेश माडगुळकर, रा. र. बोराडे, भास्कर चंदनशिव यांच्या संदर्भाने)	27/09/2013	SRTMU, Nanded
D.Sc. / D.Litt./ Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Marathi	04/03/2004	Till Date	15600-39100

12 Period of teaching experience :

P.G. Classes (In Years): --

U.G. Classes (In Years): 17

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 07

14 Fields of Specialization under the Subject / Discipline : Dalit Gramin Sahitya

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Short term Course- On Online Course Design, Development & Delivery	UGC-HRDC, University of Hyderabad	7 to 9 May 2020	UGC, Delhi

Short term Online Workshop on MOOC's, e-Content Development and OERs	UGC HRDC, Devi Ahilya Vishwavidyalaya, Indor	11 to 16 may 2020	UGC- Delhi
FDP on Managing Online Classes & Co-Creating MOOC's, 20	Teaching Learning Center Ramanujan College, University of Delhi	18 May To 03 June 2020	MHRD, PMMM/MOTAT
19 th Online Short Term Course on E-Content Development	UGC HRDC, Gujrat University	28 May to 3 June 2020	UGC Delhi

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	--	87.24	Good	
	Teaching: ICT based	260			
	Practical / Laboratory	16			
	Tutorials / Assignments / Project	10			
	Field Work	-			
	Group Discussion	10			
	Seminars	10			
	Remedial Teaching	--			
	Clarifying doubts within and outside the class hours	30			
	Additional teaching to support counseling and mentoring	--			
Total Actual hours spent	336				
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc./in charge Principal	185	26	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the				

examination paper evaluation,				
i) Question Paper Setting	30			
ii) Investigation/ Supervision	30			
iii) Flying Squad	--			
iv) C.N.A.N. Custodian	--			
v) CAP Director/ Assistant Director	--			
vi) Unfair Menace Committee	--			
vii) Grievance Committee	--			
viii) Internal Assessment	35			
ix) External Assessment	--			
x) Re-valuation	--			
xi) Result Preparation (College Level for Internal Assessment)	15			
xii) M. Phil, Ph. D. Thesis evaluation / any other	--	18	Good	
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	05	Good	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	--			
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate :01 ii) No. of Awarded Candidates:	50	08	Good	
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	--			
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author):07 ii) No. of Papers Published(Joint author):00	84	14	Good	
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISS N/ ISB N NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.	अंबेडकरी कावियत्रीच्या कवितेतील नवे आयाम, पृ. 155 ते 162	Akshara Multidisciplinary Research Journal, July-Sep 2020, Muktainagar, Jalgaon	ISS N-258 2-542 9	--	--	Principal Author	10		
2.	विलक्षण वास्तवाचा वेद्य : फेसाटी , पृ.94 ते 102	Research Journal of india Vol..7, Issue-9 Oct 2020, Kalamb, Yavtmal	ISS N-258 2-484 8	5.45 5	--	Principal Author	10		
3.	२१ व्या शतकातील अंबेडकरी कविता पृ.38 ते 43	Online Aayushi International Interdisciplinary Research Journal, Latur Special Issue No.75, Vol -I, May-2020	234 9-638 X	6.29 3	--	Principal Author	10		

4	मराठी साहित्य आणि अण्णा भाऊ साठे पृ.43 ते 50	Ajanta International Multidisciplinary Quarterly Research Journal, Aurangabad Jan-Mar-2021,	ISS N- 227 7- 573 0	6.39 9	--	Principal Author	10			
5	बोधीवृक्षाच्या धावातून सूर्यकिरण परिवर्तन प्रवासातील मैलाचा दगड .पृ.204 ते 210	Online Aayushi International Interdisciplinary Research Journal, Latur Feb -2020,	ISS N- 234 9- 638 X	7.14 9	--	Principal Author	10			
6	वामन कर्डक यांच्या लोकगीतातील परिवर्तनवादी अविष्कार रूपे .पृ.82 ते 89	Power of Knowledge Peer Review Journal, January Special Issue, Iv,2021, Georai, Beed	ISS N- 232 0- 449 4	2.72 86	--	Principal Author	10			
7	बाबामाहेबांच्या जडण घडणीत रमाईचे योगदान	Chronicle Of Humanities and Cultural Studies International, Vol 7, Research Journal, Feb-2021, Kalyan, Thane	ISS N- 245 4- 550 3	4.19 7	--	Principal Author	10			
Total (1)							70			

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1	परिवर्तनवादी साहित्य : नवे अंतरंग	Suman Prakas han, latu ISBN-	National	--	Principal Author	10		
Sub Total: (2)(a)(i):						10		

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
3.	अण्णा भाऊ साठे यांच्या साहित्यातील परिवर्तनशील विचार, पृ.256 ते 262	सर्वव्यापी अण्णा भाऊ	संवाद प्रकाशन, कोल्हापूर, ISBN-978-93-87322-79-0	-	Principal Author	05		
Sub Total: (2)(a)(ii)						05		

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	डॉ.बाबासाहेब आंबेडकर आणि एकविसावे शतक पृ.382	Online Aayushi International Interdisciplinary Research Journal, Latur ISSN-2349-638x	International	-	Principal Author	10		
2.	निवडक मराठी गद्य पृ.94	अरुणा प्रकाशन, लातूर, ISBN-978-93-90019-04-5	National	--	Co-Author	02		
Sub Total (2)(a)(iii)						12		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN No.	Name (If Original Author)	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN No.	No. of Translated Co-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	APE Score Verified	Page No. of Reference Document
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						27		

(2) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICT resources: web link : YouTube Video-Audio/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecom / Factory / Model/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	APE Score Verified	Page No. of Reference Document
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programmes whose curricula developed	Title of new curricula and course	Specify ICT resources: web link : YouTube link: Audio/ Video/ Telecom / Picture / Material/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	APE Score Verified	Page No. of Reference Document
1								
2								

		Subtotal (3)(b)		
--	--	-----------------	--	--

(3) (c) MOOCs:

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link/ Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link/ Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link/ Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									

**(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)**

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link/ Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

(at least one quadrant)

(2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1									
2									
Sub Total: (3)(d)(iv)									
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)									
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)									

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

	M. Phil. / P.G. Dissertation								
	Ph.D.	01	Ongoing	--	--	--			
Sub Total: (4)(a)									

(M. Phil. / P.G dissertation: 2 points per degree awarded)

- (4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

- (4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

- (4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

- (5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

- (5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	कोरोना आणि मराठी कविता	Virtual Learning : Need in Pandemic (IECVL-20)	Paper Presentation	Shri Kumarswami Mahavidyalay, AUSA	International	05		
Total (6) :						05		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points
a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	70		
(2) Publications (other than Research papers)	27		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	--		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	--		
(5) Patents / Policy Document / Awards Fellowship	--		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	05		
Grand Total of Table 2	102		

IV SUMMARY OF API SCORES:


Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	102

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I **Dr.Lahu Digamber Waghmare** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 8/ 2/2021
Place : Nalegaon



Signature of the faculty with
Designation

Associate Professor

Date : 8/2/2021
Place : Nalegaon


Signature
Head of Department

Date : 8/2/2021
Place : Nalegaon


IOAC Coordinator
Signature
Shivjagruti College, Nalegaon
Director- IOAC
Tq. Chakur Dist. Latur-413524


Signature of Principal
PRINCIPAL
Shivjagruti Senior College
Nalegaon, Dist. Latur-413524

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University, Nanded-431 606

Name of College :- Shivjagruti Senior College, Nalegaon

Academic Year - 2020-2021

Revised API Pro forma as per 4th Amendment (New UGC Regulation) dated 11 July 2016
For
PROMOTIONS OF ASSISTANT LIBRARIAN IN UNIVERSITIES AND COLLEGE LIBRARIAN UNDER CAS
For
DIRECT RECRUITMENT OF DEPUTY LIBRARIAN AND LIBRARIAN IN UNIVERSITIES.

Part A: General Information and Academic Background

1. Name (in Block Letters) :- HUDGE MADHUBALA GANGADHARRAO
2. Name of College :- SHIVJAGRUTI SENIOR COLLEGE, NALEGAON
3. Department :- LIBRARY
4. Current Designation & Grade Pay :- LIBRARIAN - 79800-211500 AL-12
5. Date of last Promotion, if any :- 04/02/2019
6. For which position and grade pay you
an applicant under CAS :- 9000
7. Date of eligibility for promotion :- 04/02/2022
8. Address (With Pin Code) :- NALEGAON TAL.CHAKUR DIST.LATUR
- Telephone No:- :- 7057772775
- Email:- :- madhubala123.mh@gmail.com

9. Academic Qualifications (S.S.C. till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
S.S.C.	Aurangabad	1992	60.14%	A	Mar,Hin, Soc. Science, Science, Math, Eng
H.S.C.	Aurangabad	1994	56.67%	B	Eng, Hin, Marathi, Pol.Sci, Hist. Eco.
B.A.	Dr. B. A. M. University, Aurangabad	1997	52.72%	B	Marathi, History, Economics
B. Lib & I. Sc.	Pune University	2002	51.17%		Library and Information Science
M. Lib & I. Sc.	Y. C. M. O. U. Nashik	2004	61.13%	A	-
SET	Pune University,Pune	2015	---		Library and Information Science

10. Research Degree(s)

Degrees	Title	Date of award	University		
M. Phil.	MarathwadaVibhagatilSamajikShastreVidyashakhetil PrakashitGranhancheBibliometricAdhyan	04/02/2009	Y. C. M. O. U. Nashik		
Ph.D	STUDY ON WOMEN AND JOB SATISFACATION LIBRARY PROFESSIONALS IN THE DIGITAL ERA	05/10/2021	Kalinga University, Raipur		
D.Sc/D. Litt					

11. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		

12. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	
Librarian	Library	3/3/2005	Till date	

13. Period of teaching experience:

P.G. Classes (in years)

U.G. Classes (in years)

14. Research Experience excluding years spent for M. Phil / Ph. D (in years)--

15. Fields of Specialization under the Subject / Discipline

(a) _____

(b) _____

16. Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Orientation Course	Goa	27/10/2006 to 25/11/2006	Goa University, Goa
Refresher Course	Pune	10/11/2010 to 30/11/2010	HRDC, Pune University, Pune
Refresher Course	Jabalpur	12/11/2018 To 1/12/2018	HRDC,RDU, Jabalpur
Short Term Course	Ahmedabad	28/05/2020 to 03/06/2020	HRDC Gujrat University, Ahmedabad
FDP	Delhi	27/07/2020 to 10/08/2020	MHRD Pdt.M.M.M.N.M Delhi
Short Term Program	Hyderabad	07/09/2020 to 12/09/2020	UGC-HRDC University of Hyderabad

One may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

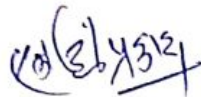
According to the above table the teacher is eligible/not eligible in category II and II+III: -----

I certify that the information provided is correct as per records available with the college/university Department and/or documents enclosed along with the duly filled proforma.



Signature of the teacher

Forwarded through:



Chairman, IQAC Coordinator
Shivjagruti College, Nalegaon
Tq. Chakur Dist. Latur-413524



Head/PRINCIPAL
Shivjagruti Senior College
Nalegaon, Dist. Latur-413524



Swami Ramanand Teerth Marathwada University
NANDED-431 818

Name of College: SHIVAJI SENIOR COLLEGE, NALEGAON.

Revised APJ - 2015 Proforma for Promotion under CAS

As per UGC's 4th Amendment Dated 10th July, 2014 and Govt. of Maharashtra GR No
2015/1/10/1493997208 dated 14th March 2017 onwards

CAS Promotion for Assistant Professor / Associate Professor / Professor and Direct
Recruitment of Associate Professor in Universities and Colleges For
Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education
/ Management / Commerce

ACADEMIC YEAR 2020 - 2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) :- MR. CHAVAN RAMRAO DHENUL
 2. Department :- Sociology
 3. Current Designation & Grade Pay :- Assistant Professor AGP-8000
 4. Date of last Promotion :- 19/03/2020
 5. Which position and grade pay are you an applicant under CAS:- NIL
 6. Date of eligibility for promotion :- 19/03/2023
 7. Address (With Pin code) :- C/O Bhagwat Market, Wikes
Nagar, Latur - 413512
- Mobile No :- 9851342619
E-mail :- ramrao.chavan8@gmail.com

B. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
S. S. C.	Aurangabad	1992	45.57	Ind	
H. S. C.	Aurangabad	1994	48.50	Ind	
B.A.	Dr. B.A.M.U. Aurangabad	1997	54.44	Ind	
M.A.	Dr. B.A.M.U. Aurangabad	1999	58.00	Ind	
B.P.Ed	S.R.T.M.U. Nanded	2002	56.00	Ind	
M.Phil	Y.C.M.O.U. Nashik	2009	60.00	Ist	
MS-DT	MSBTE	2013	56.00	Ind	

Course Work	S.R.T.M.U. Nanded	2017	Pass	---	
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9. Research Degree (s):

Degrees	Title	Date of award	University
M. Phil.	ऊसतोड मजुरांचा समाजशास्त्रीय अभ्यास विशेष संदर्भ : गंगाखेड तालुका	12/03/2009	YCMOU, Nashik
Ph. D.	-		
D.Sc. / D. Litt.	-		

10. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Releaving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor & Head, Dept. of Sociology	SOCIOLOGY	03/03/2005	Till Date	

12. Period of teaching experience :- 16 Years

P.G. Classes (In Years):- NIL

U.G. Classes (In Years):- 16 Years

13. Research Experience excluding years spent in M. Phil./Ph.D.(In Years):- 16 Years.

14. Fields of Specialization under the Subject / Discipline:

(a) Research Methodology

(b) Social Institution

15. Human Resource Development Center Orientation / Refresher Course / ISTE-AICTE sponsored STTP / SBP attended so far:

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
Orientation Course	Rani Durgawati University, Jabalpur	04/03/2013 to 30/03/2013	U.G.C.
Refresher Course	Aligarh Muslim University, Aligarh	28/01/2015 to 18/02/2015	U.G.C.
Refresher Course	Jammu University, Jammu	15/10/2018 to 04/11/2018	U.G.C.
Short Term Course	Dr. Harisihngh Gour University, Sagar (M.P.)	07/01/2021 to 13/01/2021	U.G.C.
Short Term Course	Sant Gadge Baba Amravati University, Amravati (MH)	18/10/2021 to 23/10/2021	U.G.C.

16. Tick (✓) Appropriate stage of your Promotion under CAS and mention whether you fulfill the minimum Academic Performance Requirements

Sr. No	Promotion of Teachers through CAS	Service Requirement	Eligibility Yes/No	Minimum Academic Performance Requirement and Screening/selection criteria	Eligibility Yes/ No
01	Assistant Professor/ Equivalent Cadre for Stage 1 to 2	Assistant Professor in stage 1 st a) Completed Four years of service with Ph. D b) Five years service with M. Phil / P. G. Degree in Professional courses such as LLM / M. Tech / M. V. Sc / M. D. c) 6 Years service* without Ph. D / M. Phil / P. G. in any Professional courses	Yes/No Yes/No Yes/No	i) Minimum Cumulative API score using PBAS scoring Pro forma developed by the UGC as per the norms provided in Table II A ii) a) one Orientation b) one Refresher c) Research Methodology course of 2 to 3 week duration iii) Screening cum verification process for recommending Promotion	Yes/No Yes/No Yes/No
02	Assistant Professor Equivalent cadre 2 nd to 3 rd stage	Assistant Professor Completed service of Five year in Stage 2	Yes	i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A ii) one course / program from among the categories of Refreshers courses, Methodology, Workshop, Training, Teaching, Learning evaluation Technology progames, soft skill development programme, FDP of 2 to 3 weeks duration iii) Screening cum verification process for recommending Promotion	Yes/No Yes/No Yes/No
03	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professor with three year of completed service in stage 3	Yes/No	i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A ii) one course / programme from among the categories of Methodologies, Workshop, Training, Teaching, Learning, Evaluation Technology programme, soft skill development programme, Faculty development programme one week duration iii) a selection committee process as stipulated in the regulation and in table II A	Yes/No Yes/No Yes/No

04	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three year of completed service in stage 4	Yes/No	<p>i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A Teachers may combine Two assessment period (in stage 2 & stage 3 to achieve minimum API score if required)</p> <p>ii) A minimum of Five publications since the period that the Teacher is placed in stage 3</p> <p>iii) A selection committee process as stipulated in the regulation and in table II A</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>
05	Professor (Stage 5) to Professor (Stage 6)	Professor with 10 year of completed service (Universities only)	Yes/No	<p>i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A</p> <p>ii) Additional crediational are to be evidenced by a) post-doctoral research output of standard b) Awards, Honors', Recognition/Patents and IPR on Product and processes developed / Technology transfer achieved c) addition research degree like D.sc, D.litt, LLD etc.</p> <p>iii) A review process by an Expert committee as stipulated in this regulation & in table II A</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>

PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Category	Name of Activity	Unit of Calculation		Self appraisal API Score			Verified API Score by Committee
		Actual hour spent per semester /per year	Total Hours Spent per semester /per year	For Assistant Professor	For Associate Professor	For Professor	
1(a)	Direct Teaching						
	(1)	(2)	(3)	(4) = (3)/ 7.5 (Max 70)	(5) = (3)/ 7.75 (Max 60)	(6) = (3)/ 7.75 (Max 60)	
	Lectures	540	568	75.73			
	Practical						
	Tutorials	08					
	Project Supervision						
	Field Work						
	Group Discussion	08					
	Seminars	12					
	Any Other(teaching in excess of UGC norms)						
1(b)	Examination Duties			(4)=(3)/ 10 (Max 20)	(5)=(3)/ 10 (Max 20)	(6)=(3)/ 10 (Max 10)	
	Question paper setting	24	226	22.6			
	Invigilation / supervision	30					
	Flying Squad/JCS	32					
	CS/ACS/Custodian						
	CAP Director/ Assistance Director						
	Unfair menace committee						
	Grievance Committee						
	Internal Assessment	40					
	External Assessment	80					
	Re-valuation						
	Result Preparation	20					
	M. Phil., Ph. D. Thesis evaluation						
	COE/ Director of Exam & evaluation /Member BOE & 32(5).						

1(c)	Contribution to Innovative Teaching			(4)=(3)/10 (Max 10)	(5)=(3)/10 (Max 15)	(6)=(3)/10 (Max 20)	
	Innovative Teaching, Learning methodologies	30	140	14			
	Use of ICT	30					
	Interactive Courses						
	Preparation of resource/ study material/ laboratory manuals	60					
	Updating of Subject content/Course/design/ Curriculum						
	Mentoring	20					
	Participatory learning modules						
	Role playing						
	Interaction with entrepreneur/ social worker						

Learning Methodologies (CD / Software / models / videos, etc.)

Use of innovative Methodologies (E-resources, on job training, etc.)

Use of ICT (PPT, CD's, Internet, Interactive Board, etc.).

Note: Evidence must be provided to the committee.

Subtotal (max score 10)	10 / 15/ 20			
Total of Category I Max score	100 / 95 / 90	112.33		
Minimum API score required for Category I *	80 / 75 / 70			

Note : * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80, Assistant Professor to Associate Professor Stage 3 to 4 = 75, Associate Professor to Professor Stage 4 to 5 = 70 Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/ Tutorials/ Practicals / Project Supervision / Field Work/Skill enhancement.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II:**CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other	15	Actual hours spent per academic year ÷ 10

CATEGORY II:

**CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES
(Year Wise)**

Category II	Nature of Activity	Unit of Calculations		Self appraisal API Score	Verified API Score by Committee	Page No.
		Actual Hrs Spent / academic year	Total Hours Spent			
(A)	Students related co-curricular, extension and field based activities			Total hrs / 10 (Max 20)		
[i]	Discipline related co-curricular activities					
	Field work, field studies study tour					
	Student seminar	30				
	Remedial classes	40				
	Career counseling	40				
	NET/SET/GETE/Workshop					
	Quiz, debate, elocution, Guest talk (on subject)					
	Essay/Poster competition on subject					
	Exhibition on subject					
	Subject / faculty day celebration	10				
	Survey conduction					
	Subject association activity	40				
	Avishkar / Aswamedh / Anweshan (Evidence to be provided.)					
[ii]	Other co-curricular activities					
	Cultural prog. coordinator	100				
	NSS, NCC officer/ Assit officer/ Earn & learn scheme	80				
	Eradication of superstitions		370	37		
	Tree plantation	20				
	AIDS / Awareness					
	Blood donation camp					
	Student welfare officer					
	Placement officer/ industry-implant training					
	Sports Committee					
	(Evidence to be provided.)					
[iii]	Extension and dissemination activities					
	Positions held / Leadership role played in organization linked with Extension work					
	Community work such as— National integration, human Right, peace, Scientific temper flood/ drought relief/Women empowerment	10				
	Public lectures/Radio talk or prog. delivered (Related to subject)					
	Talks delivered in a programme as chief guest					
	Seminars in public interest					
	General awareness activities					

	Organizing subject related event like lecturer on special topics					
	Popular writings not covered under(III)					
	(Evidence to be provided.)					
(B)	Contribution to corporate life & management of the dept & institution through participation in academic & administrative committees & responsibilities	Actual Hrs Spent / academic year	Total Hours Spent	Total hrs / 10 (Max 15)		
[i]	Administrative responsibilities					
	Dean, Principal, management council member					
	Director of school/ institute					
	IQAC coordinator					
	Refresher / orientation coordinator					
	Head of Department	100				
	Chairperson/ Convener					
	Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty					
[ii]	Participation in					
	BOS/ Faculty / Academic Council /					
	Senate/ any other University Committee					
	Chairman for subject related event like. Ph.D/M.Phil Open Defense Session/Referee.					
	Various Scrutiny meeting		260	26		
	Resource Person/ Speaker for subject related event					
	Referee / Judge for subject related event etc.					
	Administrative Committees					
	Editorial Board					
	Local management committee/ CDC					
	Admission committee	60				
	Campus development					
	Library committee					
	Standing Committee					
	Sexual Harassment & Prevention Committee etc. Internal assessment monitoring/SEC Coordination committee	100				
	Membership / participation in State / Central bodies/ committees on Education, Research, Exam Reform committee (Note: Evidence Produce before Committee)					

II (C)	Professional Development activities	Actual Hrs Spent / academic year	Total Hours Spent	Total hrs / 10 (Max 15)		
	participation in seminars, conferences,	20				
	short term training courses					
	Industrial experience					
	talks,					
	lectures in refresher / faculty development courses,					
	dissemination and general articles and any other contribution		70	7		
	Publication of Articles in proceedings/ newspaper (on subject) Magazines not covered in CATEGORY III					
	Honors/ Participation					
	Membership of Association (International/ National/ State)	50				
	Total of Category II Max score			50		
	Minimum API score required for Category II (for Assessment period)			*50 / 50 / 50 / 50 /100		
				70		

* Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100
 * Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

VERIFIABLE CRITERIA: 1) Academic Teaching Plan/Dairy, 2) Bio Metric Generated Slips, 3) Attendance sheets/Register, 4) Certification by HOD / Principal, IQAC Coordinator(mandatory) 5) Supporting Documents

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC*
 (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1	Vradhanchya Samasechi Karanmimansa	Vidyawarta	231993 18	6.021	Nil	Principal	15		
2									
Sub Total A (i)							15		

Published Papers in Other Reputed Journals as notified by the UGC*

(10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total A (i)									

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
Sub Total B i)									

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
Sub Total B ii)									

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B iii)									

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
1									
2									
Sub Total B iv)									

Total B (i+ii+iii+iv)	NIL
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* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project & Below 5 lakhs 10 points per project,
- C) Minor project: grants upto Rs. 5 lakhs for Engineering/ sciences & less than Rs.1 lakhs 5 points per project , Above 3 lakhs others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents

Sub Total C (i)

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III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. Respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (ii)								

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.- 10 Local bodies – 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total C (iii)							

Total C (i+ii+iii)

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III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						

Ph. D. or equivalent						
Sub Total D						

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
 B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
 C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State/ University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
Sub Total E (i)							

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference / Seminar etc	Organized by	Whether International /National	API score claimed	API Score Verified	Page No. of relevant documents
Sub Total E (ii)							

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper a. Papers presented

A) Invited Lectures:

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether International/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents

B) Paper Presentation:

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents

Total E (I+II)	
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The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material 10 per module

SUMMARY OF CATEGORY III

Details	By Candidates	By Committee	Remark
Total A)	15		
Total B)			
Total C)			
Total D)			
Total E)			
Total F)			
Grand Total	15		

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1	6
2	7
3	8
4	9
5	10

UNDERTAKING

I **Mr. Chavan Ramrao Dhenu** undertake that the information Provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries

Place : Nalegaon

Date : 1 / 5 / 2021

Place : Nalegaon

Date : 1 / 5 / 2021

Place : Nalegaon

Date : 1 / 5 / 2021



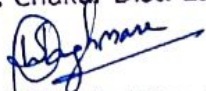
Signature of the faculty with
Designation



Head of the Department



Signature
IQAC Coordinator
Shivajiruti College, Nalegaon
Tq. Chakur Dist. Latur-413524



Principal / Director / Vice- Chancellor
शिवजगती वरिष्ठ महाविद्यालय
नळेगाव, ता. चाकूर जि. लातूर

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

**Swami Ramanand Teerth Marathwada University
NANDED-431 606**

Name of College: SHIVJAGRUTI SENIOR COLLEGE, NALEGAON.

Revised API - PBAS Proforma for Promotion under CAS
As per UGC's 4th Amendment Dated 11th July, 2016 and Govt. of Maharashtra
GR No 201610051453597208 dated 04th March 2017 onwards
CAS Promotion for Assistant Professor / Associate Professor / Professor and
Direct Recruitment of Associate Professor in Universities and Colleges For
Faculties of Languages / Humanities / Arts / Social Sciences /Library /Physical
Education / Management / Commerce

ACADEMIC YEAR 2020- 2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : DR. SONWANE VINOD SIDRAM
2. Department : English
3. Current Designation & Grade Pay: Assistant Professor AGP-7000
4. Date of last Promotion : 17 June 2017
5. Which position and grade pay are you an applicant under CAS: NIL
6. Date of eligibility for promotion : 17 June 2022
7. Address (With Pin code) : North Side of Saraswati Highschool,
Vikas Nagar, Latur.

- Mobile No : 9921541101
- E-mail : vinodsonwane1234@gmail.com

8. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
S. S. C.	Aurangabad	1995		IInd	
H. S. C.	M.S.B.H.S., Pune	1997		Ist	
B.A.	S.R.T.M.U. Nanded	2000		IInd	
M.A.	S.R.T.M.U. Nanded	2004		Ist	
B.Ed	S.R.T.M.U. Nanded	2001		Ist	
SET	Pune University	2006		-	
Ph.D.	S.R.T.M.U. Nanded	2015		-	

9. Research Degree (s):

Degrees	Title	Date of award	University
M. Phil.			
Ph. D.	A Critical Study of the Theme of Exploitation in Chetan Bhagat's Fictional World	15/06/2016	Swami Ramanand Teerth Marathwada University

10. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Reliving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor & Head, Dept. of English	English	29/09/2010	Till date	

12. Period of teaching experience: 10 Years 07 Months

P.G. Classes (In Years): NIL

U.G. Classes (In Years): 11 Years

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 11 Yrs.

14. Fields of Specialization under the Subject / Discipline:

(a) Indian Writing in English

(b) Literary Criticism

15. Human Resource Development Center Orientation / Refresher Course / ISTE-AICTE sponsored STTP / SBP attended so far:

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
Orientation Course	Sant Gadge Baba Amravati University, Amravati		U.G.C.
Refresher Course	Guru Nanak Dev University, Amritsar		U.G.C.

16. Tick (✓) Appropriate stage of your Promotion under CAS and mention whether you fulfill the minimum Academic Performance Requirements

Sr. No	Promotion of Teachers through CAS	Service Requirement	Eligibility Yes/No	Minimum Academic Performance Requirement and Screening/selection criteria	Eligibility Yes/ No
01	Assistant Professor/ Equivalent Cadre for Stage 1 to 2	Assistant Professor In stage 1 st a) Completed Four years of service with Ph. D b) Five years service with M. Phil / P. G. Degree In Professional courses such as LLM / M. Tech / M. V. Sc / M. D. c) 6 Years service* without Ph. D / M. Phil / P. G. In any Professional courses	Yes/No Yes/No Yes/No	I) Minimum Cumulative API score using PBAS scoring Pro forma developed by the UGC as per the norms provided In Table II A II) a) one Orientation b) one Refresher c) Research Methodology course of 2 to 3 week duration III) Screening cum verification process for recommending Promotion	Yes/No Yes/No Yes/No
02	Assistant Professor Equivalent cadre 2 nd to 3 rd stage	Assistant Professor Completed service of Five year In Stage 2	Yes/ No	I) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided In Table II A II) one course / program from among the categories of Refreshers courses, Methodology, Workshop, Training, Teaching, Learning evaluation Technology progames, soft skill development programme, FDP of 2 to 3 weeks duration III) Screening cum verification process for recommending Promotion	Yes/No Yes/No Yes/No

03	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professor with three year of completed service In stage 3	Yes/No	<p>i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided In Table II A</p> <p>ii) one course / programme from among the categories of Methodologies, Workshop, Training, Teaching, Learning, Evaluation Technology programme, soft skill development programme, Faculty development programme one week duration</p> <p>iii) a selection committee process as stipulated in the regulation and in table II A</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>
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04	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three year of completed service in stage 4	Yes/No	<p>i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A Teachers may combine Two assessment period (In stage 2 & stage 3 to achieve minimum API score If required)</p> <p>ii) A minimum of Five publications since the period that the Teacher is placed In stage 3</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>
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				iii) A selection committee process as stipulated in the regulation and in table II A	
05	Professor (Stage 5) to Professor (Stage 6)	Professor with 10 year of completed service (Universities only)	Yes/No	<p>i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A</p> <p>ii) Additional credential are to be evidenced by a) post-doctoral research output of standard b) Awards, Honors, Recognition/Patents and IPR on Product and processes developed / Technology transfer achieved c) addition research degree like D.sc, D.litt, LLD etc.</p> <p>iii) A review process by an Expert committee as stipulated in this regulation & in table II A</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

**Table 1
Assessment Criteria and Methodology for University/College Teachers**

1. Teaching					
Cate g o r y	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grad ing by Com mitte e
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% &above iii) Not satisfactory:Less than 70%	
1	Teaching: Black board	385	490	Good	
	Teaching: ICT based	15			
	Practical / Laboratory				
	Tutorials / Assignments / Project	15			
	Field Work				
	Group Discussion	10			
	Seminars	15			
	Remedial Teaching	12			
	Clarifying doubts within and outside the class hours	10			
	Additional teaching to support counseling and mentoring	10			
Total Actual hours spent	472	96.32			

2. Involvement in the University/College students related activities/research activities

2	Activities	Specify Actual participation in year	Total days spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.	HoD		Good	
) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes			
	<i>Question Paper Setting</i>	Yes			
	<i>Invigilation/ Supervision</i>	Yes			
	<i>) Flying Squad</i>				
	<i>) CS/ ACS/ Custodian</i>	Yes			

CAP Director/ Assistant Director	---	Good	
i) Unfair Menace Committee	---		
ii) Grievance Committee	---		
iii) Internal Assessment	Yes		
iv) External Assessment	---		
Re-valuation	---		
v) Result Preparation (College Level for Internal Assessment)	Yes		
vi) M. Phil., Ph. D. Thesis evaluation / any other	---		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Yes	Good	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	---	---	
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	---	---	
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	---	---	
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	Yes	Good	
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.		Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

**Methodology for University and College Teachers for calculating
Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN	Impact Factor if any	No. of Co-authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	A Critical Study of Up From Slavery as Booker T. Washington's Journey from a Slave to Successful Educator and	Interlink Research Analysis Issue-XXIII Vol. IV 2021	0976-0377	6.20	NIL	YES	10		

Orator										
2	The Role of Sadhana Amte in Baba Amte's Social Work as depicted in Samidha: A Critical Study	Ajanta	2277-5730	6.399	NIL	YES	10			
Total (1)							20			

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (2)(a)(i):								

(2)(a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								

	Sub Total: (2)(a)(ii)			
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(2) (a) (iii) Editor of Book with ISSN / ISBN number
 Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

Sr. No	Original Title of Chapter or Research Paper /Bookwith Page Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper /Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author /Co Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and Innovative courses and curricula

(3)(a) Development of Innovative pedagogy :(5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environment : Face-to-face/ Networked/ Open and distance/ Virtual/ if any	Specify ICT's resources : web link : You Tube Videos- Audios/ Smart Classroom /Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories /Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1								
2								
Subtotal (3)(a)								

(3) (b) Design of new curricula and courses:(02 points per curricula/ Course)

Sr. No.	Name of Programm Where Curricula introduced	Title of New Curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of Approval From authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula/ Course)

(In case of MOOCs of lesser credits 05 marks/credit)

Sr. No.	Name of Programme where curricula introduced	Courses Credits	Title Of New MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture(5points per module/lecture)

Sr. No	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecass /Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2points per curricula/ Course)

Sr. No	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecass /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									

	Subtotal (3)(c)(iii)
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**(3) (c) (iv) Course Coordinator for MOOCs (4 credit cours(8 points per curricula/ Course)
(In case of MOOCs of lesser credits 02 marks/credit)**

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast /Picture /Model s/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

**(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula/ Course)**

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICT resources: web link	Whether Peer reviewed	No. of Co Authors	Whether Principal Author / Co Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

**(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant (2 points per module / Course))**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICT resources Web link	Whether Peer reviewed	No. of Co - Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper / e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICT resources:	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

			web link						
1									
2									
Sub Total: (3)(d)(iv)									
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)									
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)									

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

(M. Phil. /P.G dissertation:2pointsper degree awarded)

Sr No	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)							

(4)(b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs(5 points per Project)
 B: Less than 10 lakhs(2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration Of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National:(3 points per Seminars/ Conferences) State / University Level:(2 points per Seminars/ Conferences)

Sr. No	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)

Academic/Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	20		
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/Projects Completed/ Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	20		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University/College students related activities / research activities	Good
Table 2(Category III)	Academic/Research Score	20

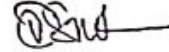
List of Enclosures:(Please attach copies of certificates and / or letters sanction orders, papers

I Dr. Sonwane Vinod Sidram undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 01/05/2021

Place: Nalegaon

Vinod Sidram



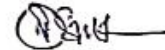
Signature of the faculty with Designation

Dr. Sonwane

Head, Dept. of English,
Shivjagruti Sr. College, Nalegaon

Date: 01/05/2021

Place: Nalegaon



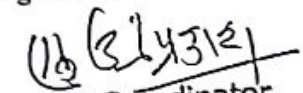
Signature

Head of Department

Date: 01/05/2021

Place: Nalegaon

Signature


Director/Coordinator
Shivjagruti College, Nalegaon
Tq. Chakur Dist. Latur-413524


PRINCIPAL
Signature of Principal
Shivjagruti Senior College
Nalegaon, Dist. Latur-413524

**Swami RamanandTeerthMarathwada University
NANDED-431 606**

Name of College: SHIVJAGRUTI SENIOR COLLEGE, NALEGAON.

RevisedAPI-PBASProforma for Promotion under CAS
As perUGC's4thAmendmentDated11thJuly,2016 and Govt. of Maharashtra GR No
201610051453597208 dated 04th March 2017 onwards
CAS Promotion for Assistant Professor / Associate Professor / Professor and
Direct Recruitment of Associate Professor in Universities and Colleges For
Faculties of Languages / Humanities / Arts / Social Sciences /Library /Physical
Education / Management / Commerce

ACADEMIC YEAR 2020- 2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : DR. BHAVE JAYSHRI SAKHARAM
2. Department : GEOGRAPHY
3. Current Designation & Grade Pay: Assistant Professor AGP-7000
4. Date of last Promotion : 16 June 2018
5. Which position and grade pay are you an applicant under CAS: NIL
6. Date of eligibility for promotion : 16 June 2023
7. Address (With Pin code) : KAMAL NIWAS,ND 41,B-17/1,
BEHIND BALAJI MANDIR, CIDCO,
NEW NANDED-431603.
Mobile No : 9763019119
E-mail :jayshribhave@gmail.com

8. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
S. S. C.	Aurangabad	1992	53.14%	IInd Class	All
H. S. C.	Aurangabad	1995	61.17%	Ist Class	Arts
B.A.	S.R.T.M.U. Nanded	1998	47.56%	IInd Class	Hindi, History, Geography
M.A.	S.R.T.M.U. Nanded	2000	61.55%	Ist Class	Geography
B.Ed	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	2006	68.00%	Ist Class	Hindi, Geography
NET	U.G.C. New Dehli	2007	-----	---	Geography
MS-CIT	MKCL Mumbai	2004	61.00%	Ist Class	Computer Basic

9. Research Degree (s):

Degrees	Title	Date of award	University
Ph. D.	Kinwat Talukyatil Loksankhyava Wasahiticha Bhougolik Abhyas	25 May 2018	Swami Ramanand Teerth Marathwada University

10. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Reliving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor Dept. of Geography	Geography	15/09/2011	Till date	AGP 7000L

12. Period of teaching experience: 10 Years

P.G. Classes (In Years): NIL

U.G. Classes (In Years): 10 Years

- 13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):10 Years.**
- 14. Fields of Specialization under the Subject / Discipline:**
 (a)
 (b)
- 15. Human Resource Development Center Orientation / Refresher Course / ISTE-AICTE sponsored STTP / SBP attended so far:**

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
Orientation Course	ASC L.N.I.P.E.University,Gwalior	02/02/2016 To 29/02/2016	U.G.C. New Dehli
Refresher Course	Rani Durgawati Vishwavidyalaya, Jabalpur	28/05/2018 To 16/06/2018	U.G.C. New Dehli

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

**Table 1
Assessment Criteria and Methodology for University/College Teachers**

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% &above iii) Not satisfactory:Less than 70%	
1	Teaching: Black board	445			
	Teaching: ICT based	10			
	Practical / Laboratory	--			
	Tutorials / Assignments / Project	15			
	Field Work	20			
	Group Discussion	15			
	Seminars	20			
	Remedial Teaching	--			
	Clarifying doubts within and outside the class hours	08			
	Additional teaching to support counseling and mentoring	--			
	total Actual hours spent	533	95.17%	Good	

2. Involvement in the University/College students related activities/research activities

Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
(1)	(2)	(3)	(4)	
Involvement in the University/College students related activities/research activities			I) Good : Involved in at least 3 activities II) Satisfactory : 1-2 activities III) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden, etc.			- Good	
) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
<i>Question Paper Setting</i>	45			
ii) <i>Invigilation/ Supervision</i>	15			
iii) <i>Flying Squad</i>	-			
iv) <i>CS/ ACS/ Custodian</i>				
v) <i>CAP Director/ Assistant Director</i>				
vi) <i>Unfair Menace Committee</i>				
vii) <i>Grievance Committee</i>				
viii) <i>Internal Assessment</i>	38			
ix) <i>External Assessment</i>	35			
x) <i>Re-valuation</i>				
ci) <i>Result Preparation (College Level for Internal Assessment)</i>				
j) <i>M. Phil., Ph. D. Thesis evaluation / any other</i>		133	Good	
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	85	85	Good	

(d) Organizing seminars/ conferences/ workshops,etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):				Good
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.				Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN N O.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Total ()									

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr.	Title of Book	Publishers name	Internat	No. of	Whether	Self-	API	Page No. of
-----	---------------	-----------------	----------	--------	---------	-------	-----	-------------

No.	with no. of pages	with ISSN / ISBN NO.	International / National Publisher	Co-Authors	Principal Author / Co-Author	Appraisal Score	Score Verified	Relevant Documents
Sub Total: (2)(a)(i):								

(2)(a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total (2)(a)(iii)								

**(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)**

Sr. No.	Original Title of Chapter or Research Paper / Book with Page Nos.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal	API Score Verified	Page No. of Relevant Documents

	Nos.ISSN / ISBN NO.		Nos. ISSN / ISBN NO.			Score		
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and Innovative courses and curricula

(3)(a) Development of Innovative pedagogy :(5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance / Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/ Online Discussion Forums / Virtual Laboratories /Telecast /Picture /Models/Charts if any	D	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses:(02 points per curricula/ Course)

Sr. No.	Name of Programm Where Curricula introduced	Title of New Curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/ Telecast /Picture /Models/Charts if any	Date of Approval From authority	Date of Impl ementati on	Self-App rais al Scor e	API Score Verified	Page No. of Releva nt Docu ments
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula/ Course)
(In case of MOOCs of lesser credits 05 marks/credit)

Sr. No.	Name of Program me where curricula introduced	Cours E Credits	Title Of Ne MOO curricula	Specify ICTs resources : web link / You tube link: Audio/Vi deo/Telec ast /Picture /Models/ Charts if any	Date of appr ova from authority if any	Date of Impleme ntation	Self-App rais al Scor e	API Score Verifi ed	Page No. of Releva nt Docu ments
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed In 4 quadrant) per module/lectur(5points per module/lecture)

Sr. No.	Name of Program me& Course where	Course Cred Its	Title of new M OO C	Specify ICTs resources : web link / You tube	Date of app roval fro	Date of Impleme ntation	Self-App rais al Sco	API Score Verified	Page No. of Releva nt Docu

	curricula introduced		curricula	Link: Audio/Video/Telec ast /Picture /Models/ Charts If any	m authority		re		ments
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2points per curricula/ Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video /Telec ast /Picture /Models/Charts If any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit cours(8 points per curricula/ Course)
(In case of MOOCs of lesser credits 02 marks/credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/V ideo/Tel ec ast /Picture /Models/ Charts If any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1										
2										
Subtotal (3)(c)(iv)										
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)										

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula/ Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co Authors	Whether Principal Author / Co Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant (2 points per module/ Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: Web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book(10points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICT resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded&05 per thesis submitted)

(M. Phil. /P.G dissertation:2pointsper degree awarded)

Sr No	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)							

(4)(b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co	Grant Received (Rs.)	Self-Appraisal	API score	Page No. of Relevant

					-PI		Score	Verified	Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs(5 points per Project)
B: Less than 10 lakhs(2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration Of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
ú							

2							
				Sub Total: (5)(c)			
				Total (5) : (5)(a) + (5)(b) + (5)(c)			

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences) State / University Level: (2 points per Seminars/ Conferences)

Sr. No	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)

Academic/Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	20		
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/Projects Completed/ Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2			

IV SUMMARY OF API SCORES:

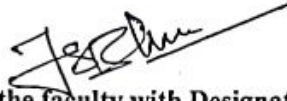
Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University/College students related activities / research activities	Good
Table 2(Category III)	Academic/Research Score	

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I **Dr. Bhave Jayshri Sakharam** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 01/05/2021
Place: Nalegaon


Signature of the faculty with Designation
Dr. Bhave Jayshri Sakharam
(Asstt.Prof.)

Date: 01/05/2021
Place: Nalegaon


Signature
Head of Department

Date: 01/05/2021
Place: Nalegaon


Signature
IQAC Coordinator
Director IQAC
Shivjagruti College, Nalegaon
Tq. Chakur Dist. Latur-413524


Signature of Principal
PRINCIPAL
Shivjagruti Senior College
Nalegaon, Dist. Latur-413524

N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: SHIVJAGRUTI SENIOR COLLEGE, NALEGAON DIST. LATUR

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

**CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges**

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-21

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : MR. AMOL ARUN PAGAR
- 2 Department : ECONOMICS
- 3 Current Designation & Academic Level : Asst. Prof.
- 4 Date of last Promotion : 18/03/2018
- 5 Which position and Academic Level are you an applicant under CAS : AL-11 To 12
- 6 Date of eligibility for promotion : 18/03/2023
- 7 Address (With Pin code) : C/O- Surekha Kanande
Behinde MSEB, Nalegaon
Tq. Chakur, Dist.Latur
413524
- Telephone / Mobile No : 9021223301
- E-mail :
pagar.amol121@gmail.com

8. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
S. S. C.	NASHIK	2001	69.16 %	I st Class	General
H. S. C.	NASHIK	2003	61.83 %	I st Class	General
B.A	NMU, Jalgaon	2006	70.66 %	I st Class with D.	Economics
M.A	NMU, Jalgaon	2008	61.16 %	I st Class	Economics
NET	UGC, Delhi	2010	Qualified		

11. Research Degree (s):

Degrees	Title	Date of award	University
Ph.D.	Ongoing	---	SRTMU, Nanded

11. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Releaving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	

12. Period of teaching experience:

P.G. Classes (In Years):

U.G. Classes (In Years): **10**

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): **10**

14 Fields of Specialization under the Subject / Discipline :
Macro Economics

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
		Actual Class spent per semester/ year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	220	94.44	Good	
	Teaching: ICT based	220			
	Practical	00			
	Tutorials / Assignments /	20			
	Field Work	00			
	Group Discussion	10			
	Seminars	20			
	Remedial Teaching	00			
	Clarifying doubts within and outside the class hours	20			
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	510			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participati on in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
		(1)	(2)		
	Involvement In the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean Co-Coordinator IQAC, Coordinator Distance Education.	150	25	Good	

Warden, etc.				
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
i) Question Paper Setting	90			
ii) Invigilation/Supervision	18			
iii) Provg. Squad				
iv) CS ACS Custodian				
v) CAP Director/Assistant Director				
vi) Ugr. Merit Committee				
vii) Grievance Committee				
viii) Internal Assessment	18			
ix) External Assessment				
x) Revaluation				
xi) Result Preparation (College Level for Internal Assessment)	24			
xii) M. Phil, Ph. D. Thesis evaluation / any other		23	Good	
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.				
	80			
(d) Organizing seminars-01 Webinar, etc and other college/university activities.		08	Good	
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates:				
(f) Conducting Minor or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author):02 ii) No. of Papers Published (Joint author):	60	10	Good	
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and

ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Author s	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Dr. Babasaheb Ambedkar yanच्या Arthik Vicharanchi Prasangikta pp. 48-50	Online Aayushi International Interdisciplinary Research Journal, Latur, Special Issue No. 75, Vol. I, May.2020	2349 - 638X	6.293	-	Principal Author	10		
Total (1)							10		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr.	Title of Chapter	Name of	Publisher Name	No.	Whether	Self-	API	Page No. of Relevant Documents
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No.	with Page Nos.	Book	& ISSN / ISBN NO.	of Co-Author	Principal Author / Co-Author	Appraisal Score	Score Verified
1.	Kovid-19 cha bhartiya Arthavyasthe varil Parinam- P.No.84-88	Bhartiy Arthvyvasthantha-Sandhi Va Avhane	Prashant Publication, Jalgaon ISBN-978-93-90862-84-9		Principal Author	05	
Sub Total: (2)(a)(II)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Dr. Babashaeb Ambedkar ani Ekvisave Shatak pp. 1-284	Aayushi International Interdisciplinary Research Journal, Latur, Special Issue No. 75, Vol. 1, May.2020 ISSN 2349-638x	International	4	No	01		
Sub Total (2)(a)(iii)						01		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total (2)(b)								
Total (2): (2)(a)(I) + (2)(a)(II) + (2)(a)(III) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked / Open and	Specify ICTs resources: web/ink / YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Bloglog/ Online Discussion Forums / Virtual	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

			distance/ Virtual /if any	Laboratories / Telecast / Picture / Models/Charts if any					
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link; Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link; Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link; Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)**

Sr. No.	Name of Programme & Course where Content is Introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link; Audio/ Video/ Telecast / Picture /	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

				Models/Charts if any					
1									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits @2 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MO OC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture/ Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1									
Sub Total: (3)(d)(iv)									

Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)				
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)				

(4) Research Score:

**(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)							

**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

**(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency If any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)

B: National (7 points per Policy Document)

C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)

B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1								
Sub Total: (5)(c)								
Total (5) : (5)(a) + (5)(b) + (5)(c)								

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International I (Abroad) / International I (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-Listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	16		
(2) Publications (other than Research papers)	-		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
Grand Total of Table 2	16		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	16


List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers

etc. wherever Necessary)

UNDERTAKING

I Mr. Amol Arun Pagar undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

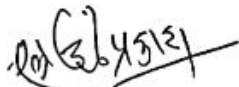
Date : 01/05/2021
Place : Nalegaon


Signature of the faculty with
Designation
Mr. Amol Arun pagar

Date : 01/05/2021
Place : Nalegaon


Signature
Head of Department

Date : 01/05/2020
Place : Nalegaon


IQAC Coordinator
Director IQAC
Shivjagruti Senior College, Nalegaon
Tq. Chakur Dist. Latur-413524




Signature of Principal
PRINCIPAL
Shivjagruti Senior College
Nalegaon, Dist. Latur-413524

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,
Nanded -431 606

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Pro Forma

Name of College: Shivjagruti Senior College, Nalegaon.

**CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges**

For

Faculty of Humanities

- Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR 2020 - 2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **MANE RAJABHAU SIDAJI**
2. Department : **Mane Sidaji Ramrao**
3. Current Designation & Grade Pay : **Assistant Professor**
4. Date of last Promotion : **16/06/2017**
5. Which position and grade pay are you an applicant under CAS: **Assistant Professor AGP 8000**
6. Date of eligibility for promotion : **16/06/2022**
7. Address (With Pin code) : **At Post Nandgaon Tal & Dist. Latur-413512**
- Telephone No : **09823244673**
- E-mail : **rajabhau.mn3@gmail.com**

8. Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject / Optional
High School /S.S.C.	AURANGABAD	1996	63.60 %	FIRST	
Intermediate / H.S.C.	LATUR	1998	52 %	SECOND	Science
B.A.	SRTMU NANDED	2001	48.92 %	SECOND	Eng., Hist.& Pol.Sci.
M.A.(ENGLISH)	SRTMU NANDED	2003	57 %	SECOND	English
Other Examination, if any					

9. Research Degree (s):

Degrees	Title	Date of award.	University
M. Phil.	The Idea of Superman in the plays of G.B. Shaw	24.03.2008	M K U MADURAI
Ph. D.	The Idea of Superman in Plays of G. B. Shaw and Harley-Granville Barker: A Comparative Study	24.06.2020	S. R. T. Marathwada University, Nanded
D.Sc. / D. Litt.			

10. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Relieving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor	English	15.06.2012	13.12.2017	6000
Assistant Professor	English	13.12.2017	Till Today	7000

12. Period of teaching experience:

P.G. Classes (In Years): 03 Years

U.G. Classes (In Years): 08 Years

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 07 Years

14. Fields of Specialization under the Subject / Discipline:

(a) British Drama

(b) _____

15. Human Resource Development Centre Orientation / Refresher Course / ISTE-AICTE sponsored STTP / SBP attended so far:

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
Orientation Course	H. R.D. C. Goa University, Goa	21.03.2016 to 17.04.2017	UGC
Refresher Course	HRDC Guru Nanak Dev University, Amritsar	23.11.2017 to 13.12.2017	UGC
Refresher Course	H.R.D.C. University of Mumbai, Mumbai	05.10.2020 to 17.10.2020 14 Days	UGC

16. Tick (✓) Appropriate stage of your Promotion under CAS and mention whether you fulfill the minimum Academic Performance Requirements

Sr. No	Promotion of Teachers through CAS	Service Requirement	Eligibility Yes/No	Minimum Academic Performance Requirement and Screening/selection criteria	Eligibility Yes/ No
01	Assistant Professor/ Equivalent Cadre for Stage 1 to 2	Assistant Professor in stage 1 st a) Completed Four years of service with Ph. D b) Five years service with M. Phil / P. G. Degree in Professional courses such as LLM / M. Tech / M. V. Sc / M. D. c) 6 Years service* without Ph. D / M. Phil / P. G. in any Professional courses	Yes/No Yes/No Yes/No	i) Minimum Cumulative API score using PBAS scoring Pro forma developed by the UGC as per the norms provided in Table II A ii) a) one Orientation b) one Refresher c) Research Methodology course of 2 to 3 week duration iii) Screening cum verification process for recommending Promotion	Yes/No Yes/No Yes/No
02	Assistant Professor Equivalent cadre 2 nd to 3 rd stage ✓	Assistant Professor Completed service of Five year in Stage 2	Yes	i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A ii) one course / program from among the categories of Refreshers courses, Methodology, Workshop, Training, Teaching, Learning evaluation Technology programmes, soft skill development programme, FDP of 2 to 3 weeks duration iii) Screening cum verification process for recommending Promotion	Yes Yes Yes
03	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professor with three year of completed service in stage 3	Yes/No	i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A ii) one course / programme from among the categories of Methodologies, Workshop, Training, Teaching, Learning, Evaluation Technology programme, soft skill development programme, Faculty development programme one week duration iii) a selection committee process as stipulated in the regulation and in table II A	Yes/No Yes/No Yes/No

04	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three year of completed service in stage 4	Yes/No	<p>i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A Teachers may combine Two assessment period (in stage 2 & stage 3 to achieve minimum API score if required)</p> <p>ii) A minimum of Five publications since the period that the Teacher is placed in stage 3</p> <p>iii) A selection committee process as stipulated in the regulation and in table II A</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>
05	Professor (Stage 5) to Professor (Stage 6)	Professor with 10 year of completed service (Universities only)	Yes/No	<p>i) Minimum cumulative API score using the PBAS scoring Proforma developed by the UGC as per the norms provided in Table II A</p> <p>ii) Additional crediational are to be evidenced by a) post-doctoral research output of standard b) Awards, Honors', Recognition/Patents and IPR on Product and processes developed / Technology transfer achieved c) addition research degree like D.sc, D.litt, LLD etc.</p> <p>iii) A review process by an Expert committee as stipulated in this regulation & in table II A</p>	<p>Yes/No</p> <p>Yes/No</p> <p>Yes/No</p>

PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

**Table 1
Assessment Criteria and Methodology for University/College Teachers**

1. Teaching					
Ca	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	410			
	Teaching: ICT based	50			
	Practical / Laboratory	--			
	Tutorials / Assignments / Project	15			
	Field Work	15			
	Group Discussion	11			
	Seminars	15			
	Remedial Teaching	14			
	Clarifying doubts within and outside the class hours	14			
	Additional teaching to support counseling and mentoring	12			
Total Actual hours spent	556	98.14 %	Good		
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement In the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities	

			Note: Number of activities can be within or across the broad categories of activities.	
(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc./	Yes	30	Good	
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Yes	190		
i) Question Paper Setting	24			
ii) Invigilation/ Supervision	30			
iii) Flying Squad	24			
iv) CS/ ACS/ Custodian	--			
v) CAP Director/ Assistant Director	--			
vi) Unfair Menace Committee	--			
vii) Grievance Committee	--			
viii) Internal Assessment	40			
ix) External Assessment	62			
x) Re-valuation	--			
xi) Result Preparation (College Level for Internal Assessment)	10			
xii) M. Phil., Ph. D. Thesis evaluation / any other	--		Good	
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	35			
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	--			
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate :	--		Good	

	<i>ii) No. of Awarded Candidates:</i>				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. <i>i) Above 10 Lacs: ii) Below 10 Lacs</i>				
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. <i>i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):00</i>				<i>Good</i>
Overall Grading: Good: <i>Good in teaching and satisfactory or good in activity at S.No.2. Or</i> Satisfactory: <i>Satisfactory in teaching and good or satisfactory in activity At S.No.2.</i> Not Satisfactory: <i>If neither good nor satisfactory in overall grading.</i>					<i>Good</i>

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1									
2									
Total (1)									

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with page nos.	Publishers name	ISSN/ ISBN No.	International /National Publisher	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
Sub Total (2) (a) (i)							00		

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (2)(a)(ii)						00		

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with page nos.	Publishers name	ISSN/ ISBN No.	International / National Publisher	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
Sub Total: (2)(a)(iii)							00		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)						00		
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						00		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / If any	Specify ICTs resource: web link: YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging / Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models / Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(a)							00		

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme Where Curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts If any	Date of Approval From authority	Date of Implementation	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)						00		

(3) (c) MOOCs:

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Programme Where Curricula introduced	Course Credits	Title of New MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Chart if any	Date of Approval From Authority if any	Date of Implementation	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)							00		

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where Curricula introduced	Course Credits	Title of New MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Chart If any	Date of Approval From authority	Date of Implementation	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)							00		

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Curricula introduced	Course Credits	Title of New MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Chart if any	Date of Approval From authority	Date of Implementation	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)							00		

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course where Curricula introduced	Course Credits	Title of New MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Chart if any	Date of Approval From authority	Date of Implementation	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1										
2										
Subtotal (3)(c)(iv)							00			
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)										

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to Which Introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co Authors	Whether Principal Author / Co-Author	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)							00		

(3) (d) (ii) e-Content (developed in 4 quadrants) per module Course) (5 points per module /

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to Which Introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co Authors	Whether Principal Author / Co-Author	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									

2									
Sub Total: (3)(d)(ii)							00		

**(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant) (2 points per module / Course)**

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to Which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co Authors	Whether Principal Author / Co-Author	Self Appraisal Score	API Score Verified	Page No. of Relevant Document
1									
2									
Sub Total: (3)(d)(iii)							00		

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to Which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (3)(d)(iv)						00		
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)						00		
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)						00		

(4) Research Score:

**(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)**

Sr.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)					00		

- (4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)							00		

- (4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)								00		

- (4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)					00		

- (5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency If any	Date of Award	International / National	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)						00		

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)

B: National (7 points per Policy Document)

C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International/ National/ State	Policy Document Number	Date of Acceptance	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)						00		

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)

B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)					00		
Total (5) : (5)(a) + (5)(b) + (5)(c)					00		

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Total (6) :						00		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	--		
(2) Publications (other than Research papers)	--		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	--		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	--		
(5) Patents / Policy Document / Awards/Fellowship	--		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	--		
Grand Total of Table 2	00		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	00

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1	6
2	7
3	8
4	9
5	10

UNDERTAKING

I **Rajabhau Sidaji Mane** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries

Place :- Nalegaon

Date :- 30/07/2021



Signature of the faculty with Designation

Place :- Nalegaon

Date :- 30/07/2021



Signature of Head of the Department


Place:- Nalegaon

Date:- 30/07/2021


IQAC Coordinator
Shivajiruti College, Nalegaon
Tq. Chakur Dist. Latur-413524

Place:- Nalegaon

Date : 30/07/2021


प्रिन्सिपल
शिवजागृती घरीठ महाविद्यालय
Principal / Director / वि. नि. लाकडेल्लोर
न. ना. व. ता. चकूर

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.